

INVESTORS

PRESENTATION

v 9.13 – November 2024



Disclaimer

This document may contain future statements and information (hereinafter "Statements") related to IZERTIS, S.A. (hereinafter "IZERTIS", or "the "Company"). These events may include financial projections and estimates with assumptions, statements related to plans, objectives, and expectations that may relate to various subjects, including the customer base and its evolution, the growth of the different business lines, the market share, the results of the company and other aspects related to the activity and situation of the company.

The expressions of the future or forecasts contained in this document may, in certain cases, be identified by the use of words such as "expectations", "anticipation", "purpose", "belief" or similar language, or their corresponding negative form, or by the very nature of the prediction that concerns strategies or plans or intentions. These expressions of future or forecasts reflect the opinions of IZERTIS regarding future events, do not, by their very nature, constitute guarantees of future compliance, being conditioned by risks and uncertainties that could determine that the final developments and results differ materially from those reflected in these intentions, expectations or forecasts. Among such risks and uncertainties are those identified in the documents with the most complete information recorded by IZERTIS to different supervisory authorities of the securities markets in which its stock is listed, and in particular, to BME Growth.

Except to the extent required by applicable law, IZERTIS assumes no obligation to publicly update the outcome of any review that it may undertake of these statements in order to adapt them to subsequent facts or circumstances of this document, including, but not limited to, changes in the Company's business, in its business development strategy, or any circumstances that may arise.

This document may contain summary, non-GAAP or non-audited financial information. The information contained therein must be read together and is subject to all available public information about the Company, including, where applicable, other documents issued by the Company containing more complete information.

Finally, it should be noted that neither this document nor anything contained herein constitutes an offer to buy, sell or exchange, or a request for an offer to buy, sell or exchange securities, or a recommendation or advice on any value.

Izertis at a Glance

We are a **Technology Consulting** firm that helps organizations in their **Digital Metamorphosis** process.

Our differentiation is based on our **Offering** of services and cutting-edge technologies, and on our modern, agile, innovative and flexible Culture.

+120

M€ Total Revenues (2023)

28

Years of History

+1,920

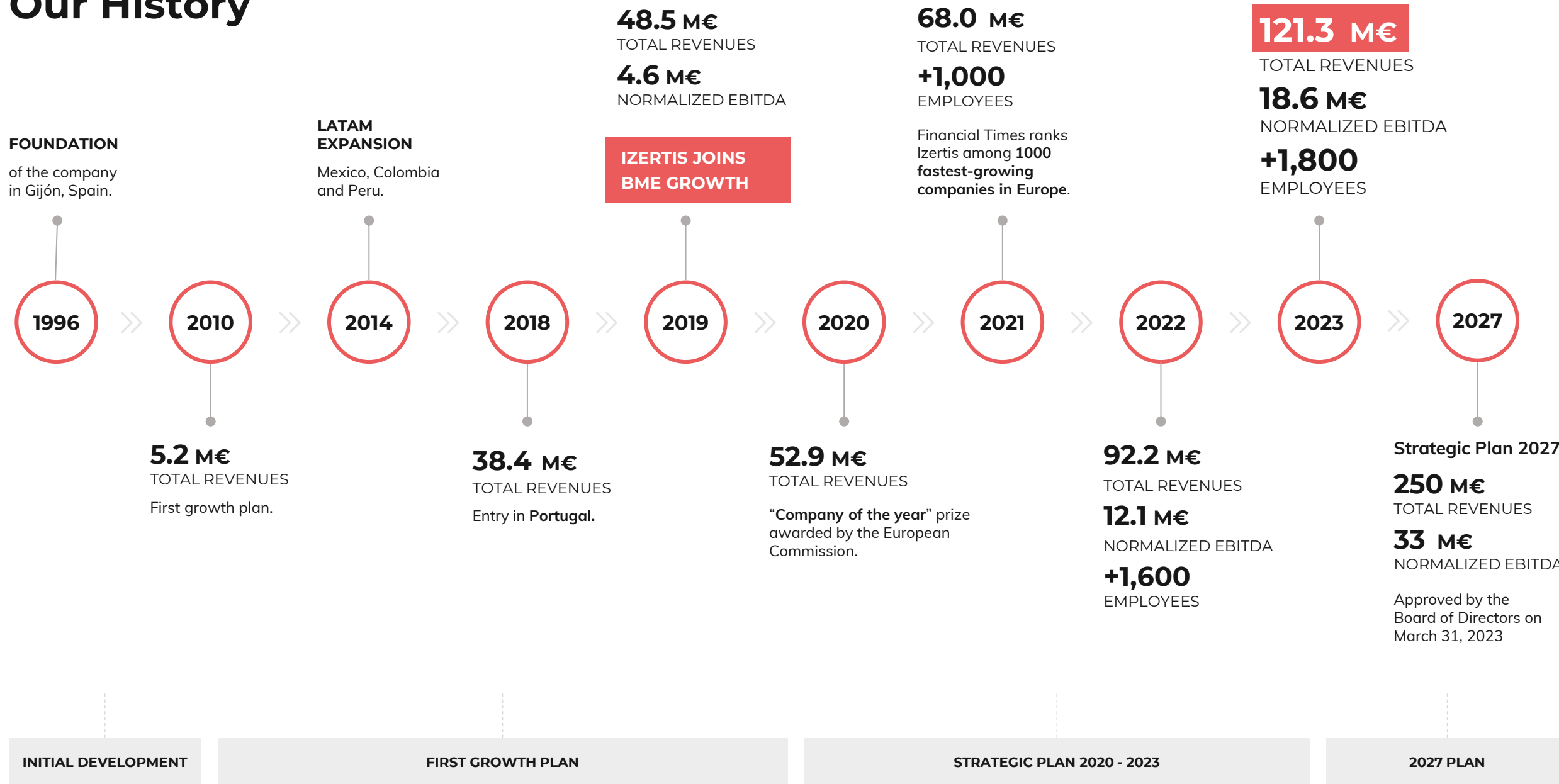
Professionals

Listed on

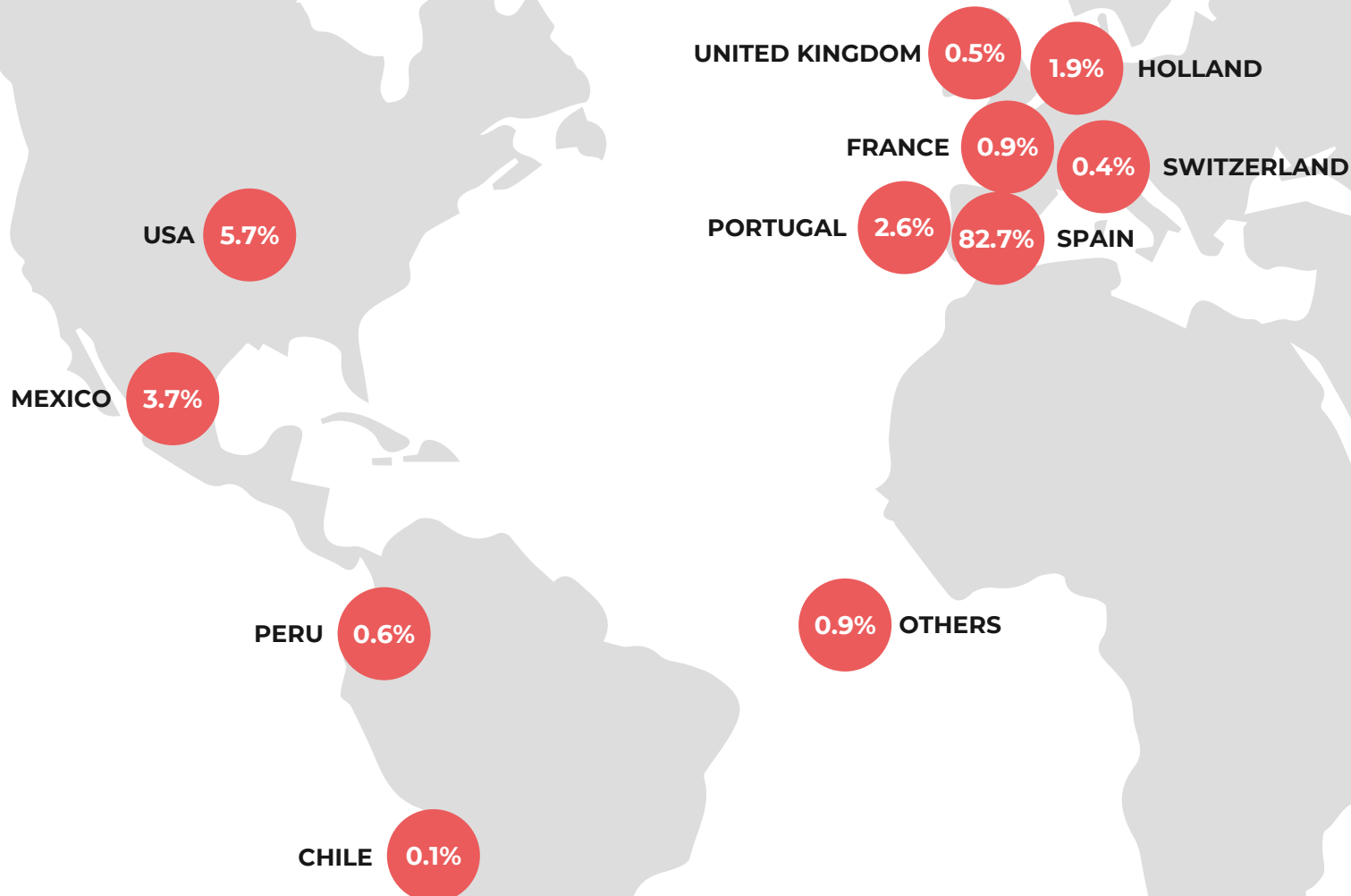
BME Growth

izertis
YOUR
FUTURE,
OUR
CHALLENGE.

Our History



Global Presence



Projects in +35 countries

data corresponding to 2024H1

What We Do



Success Stories Izertis



Software Engineering

Solutions to accelerate the transition to high-value digital business for the user:

- IADev
- Agile Development
- DevSecOps
- Mobile
- Digital Platforms
- ECM & BMP
- Quality Assurance



Enterprise & IT Governance

Consulting services for streamlining corporate processes:

- IT Governance
- Organization and processes
- Portfolio, program and project management
- Change Management
- PPM/ESM/ITSM solutions



Cloud & Infrastructure

Consulting focused on cloud-based technological infrastructures:

- Delegated infrastructure management
- Hybrid Cloud
- Cloud DevOps
- IT Modernization
- Managed Services
- Productivity
- Communications



Business & CX Transformation

Commercialization and implementation of end-to-end solutions to increase efficiency, reduce costs, and create hyper-connected businesses that link people, data and processes.

- Customer Experience
- CRM
- ERP



Enterprise IT Security

Cybersecurity solutions through a 360° security application model:

- Secure Architectures
- Cyber assessment
- Audits
- Pentesting
- Network Team
- Incident support
- SOC



Dx Strategy & Tech Innovation

Customized intelligence services and solutions to facilitate strategic decision making:

- Strategic consulting
- Artificial Intelligence
- Data
- Blockchain
- PLN
- Phygital

37.6%



19.1%



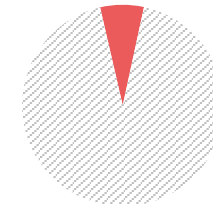
12.6%



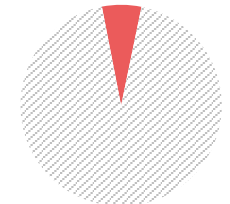
17.4%



7.0%

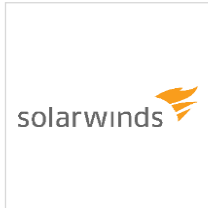
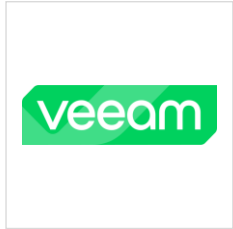


6.3%



Percentages according to income in 2024H1

Technological Alliances



References

BANKING, FINANCE & FINTECH



INSURANCE & MUTUAL



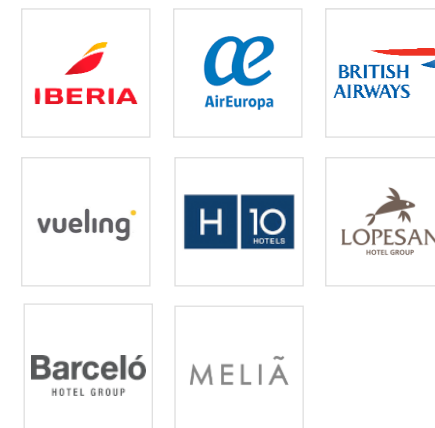
RETAIL, LOGISTICS & DISTRIBUTION



ENERGY & UTILITIES



TOURISM, TRAVEL & LEISURE



TELCO



References

INDUSTRY



PHARMA



HEALTH



SERVICES, CONSTRUCTION & REAL ESTATE



PUBLIC ADMINISTRATION



MEDIA



Why, What, How

WHY IZERTIS?

Differentiation

Knowledge + Culture

We bring together the best **technological talent** to build the most innovative solutions.

Around a different, modern, agile, flexible, demanding and transparent corporate culture.

WHAT DO WE WANT TO DO?

Targets

To be a company that is **admired** and **recognised** by society.

To generate sustainable, long-term value for customers, employees, shareholders and society as a whole.

To help with our work the **world progress and be better every day**.

HOW ARE WE GOING TO DO IT?

Strategy

- A great global brand
- Differential culture
- Human talent
- Technological edge
- Strong growth

Socially responsible management is a fundamental pillar of **Izertis' strategy**.

For Izertis, environmental, social and governance factors are key elements on which the company's activity revolves, as they contribute to the creation of sustainable value for both its shareholders and other stakeholders.



Enviromental

In all our activities we take into account the impact that the resources we use may have on the environment, and we are constantly looking for ways to reduce their consumption.



Social

We seek to benefit the communities in which we work, generating wealth and employment and collaborating with society to improve it.



Governance

We have a structure and governing bodies guided by values and ethical principles, which guarantee transparency and best practices in management.

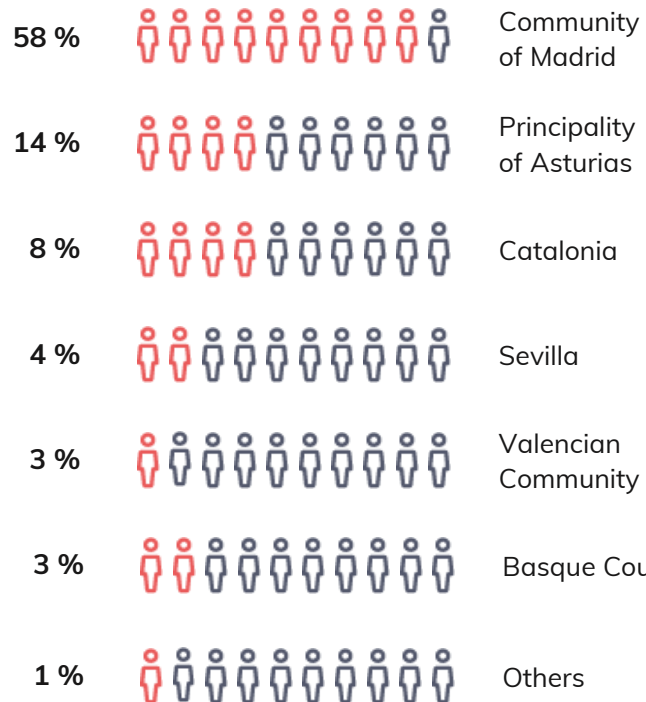
ESG

Commitment

Talent

1,920 employees
10/31/2024

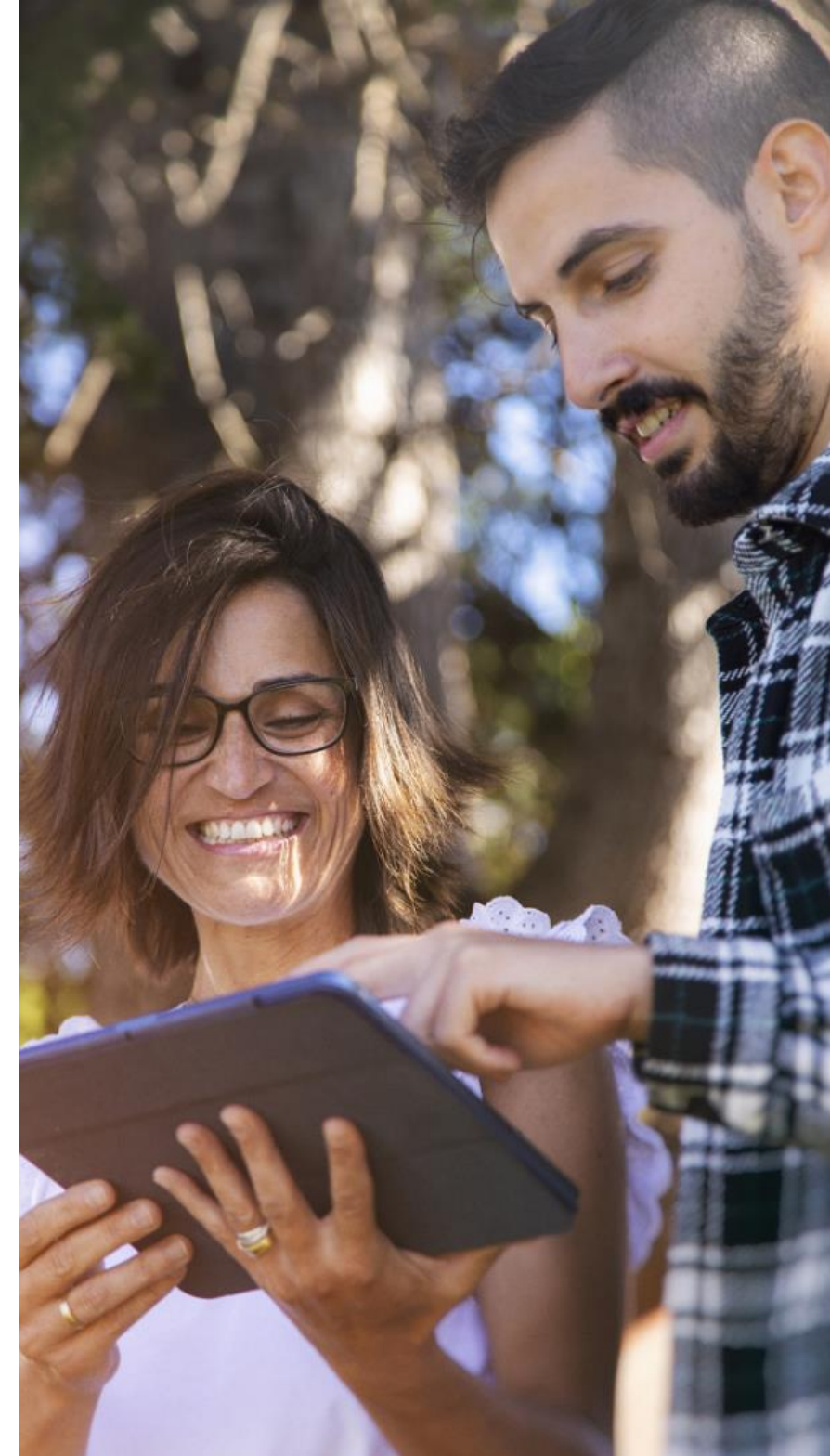
SPAIN



INTERNATIONAL

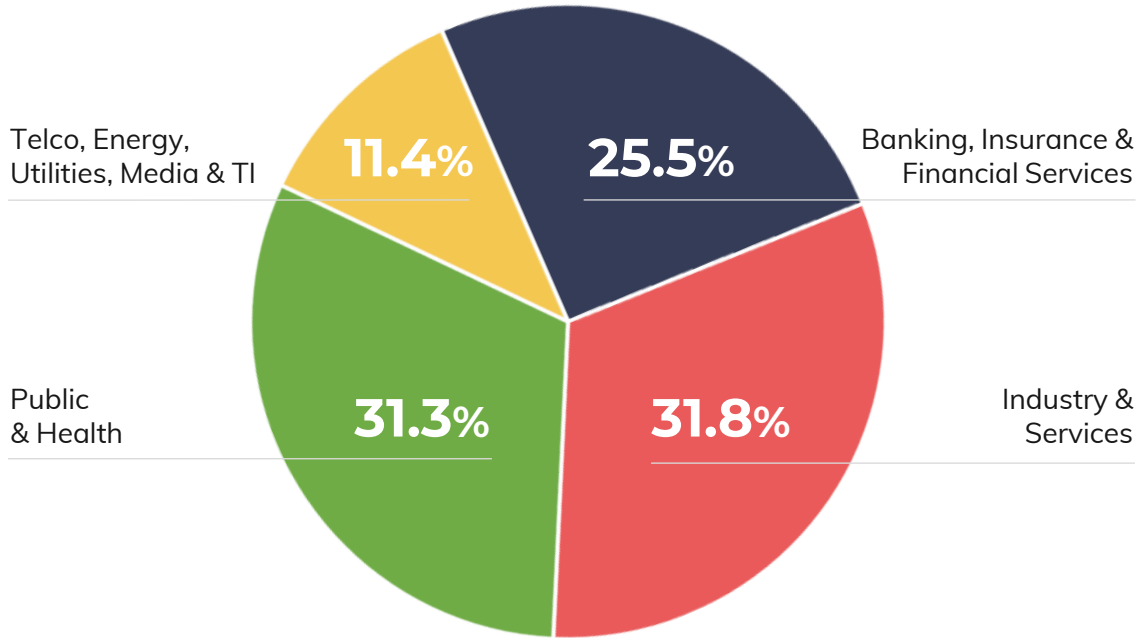


	< 30	30 – 39	40 – 49	50 – 59	> 59	TOTAL
Women	5 %	11 %	9 %	4 %	1 %	30 %
Men	15 %	25 %	18 %	10 %	2 %	70 %

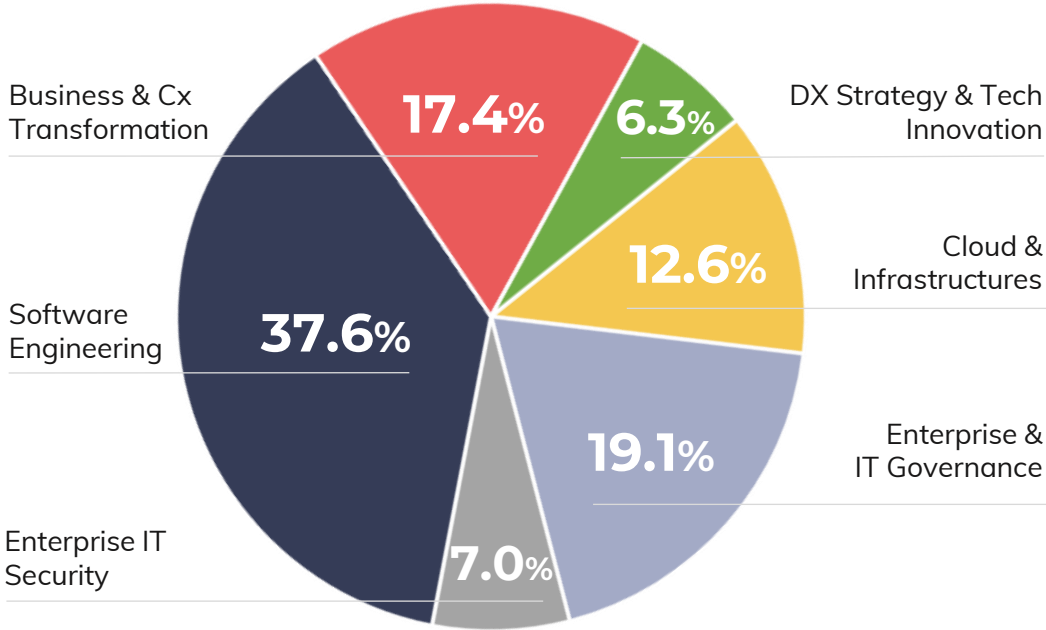


Business Diversification

SALES BY TARGET SECTOR



SALES BY LINE OF ACTIVITY



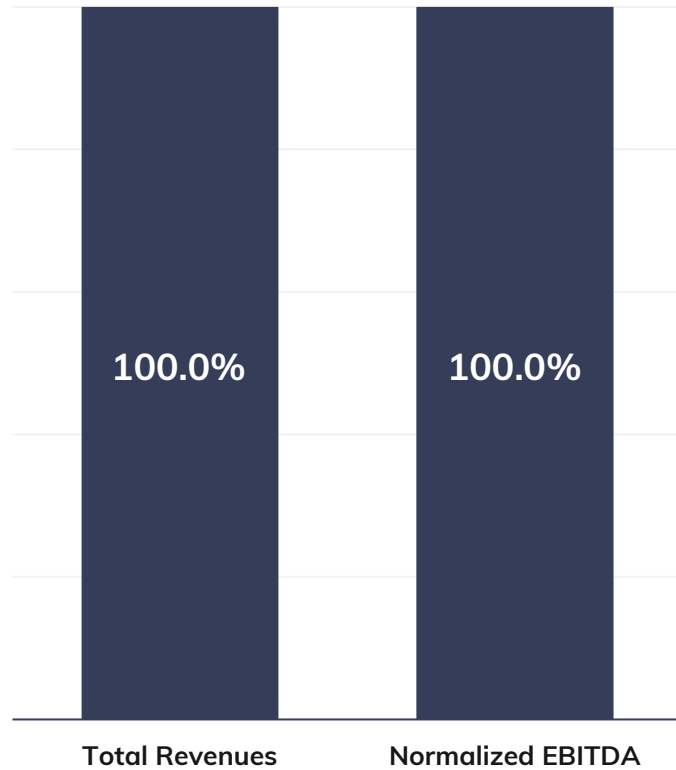
SALES CONCENTRATION



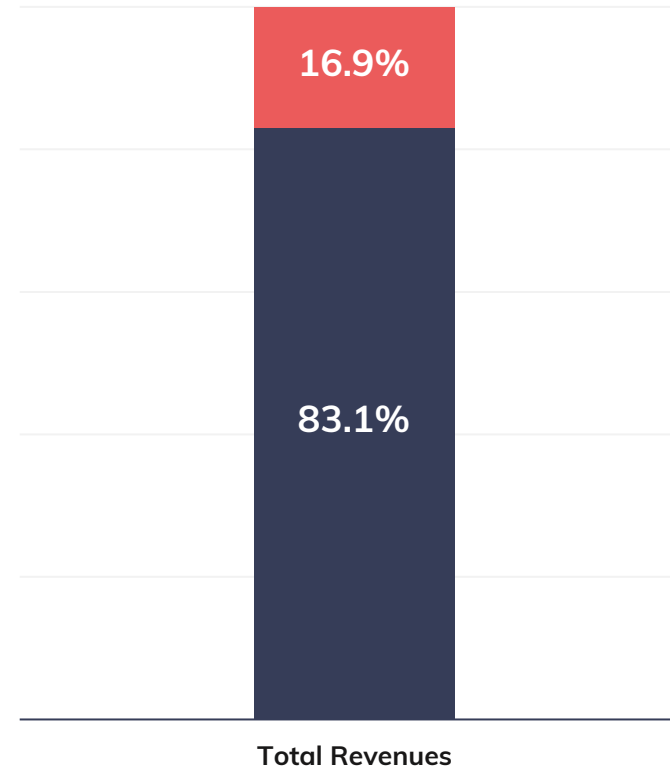
data corresponding to 2024H1

Revenues and EBITDA Composition

ORGANIC VS INORGANIC



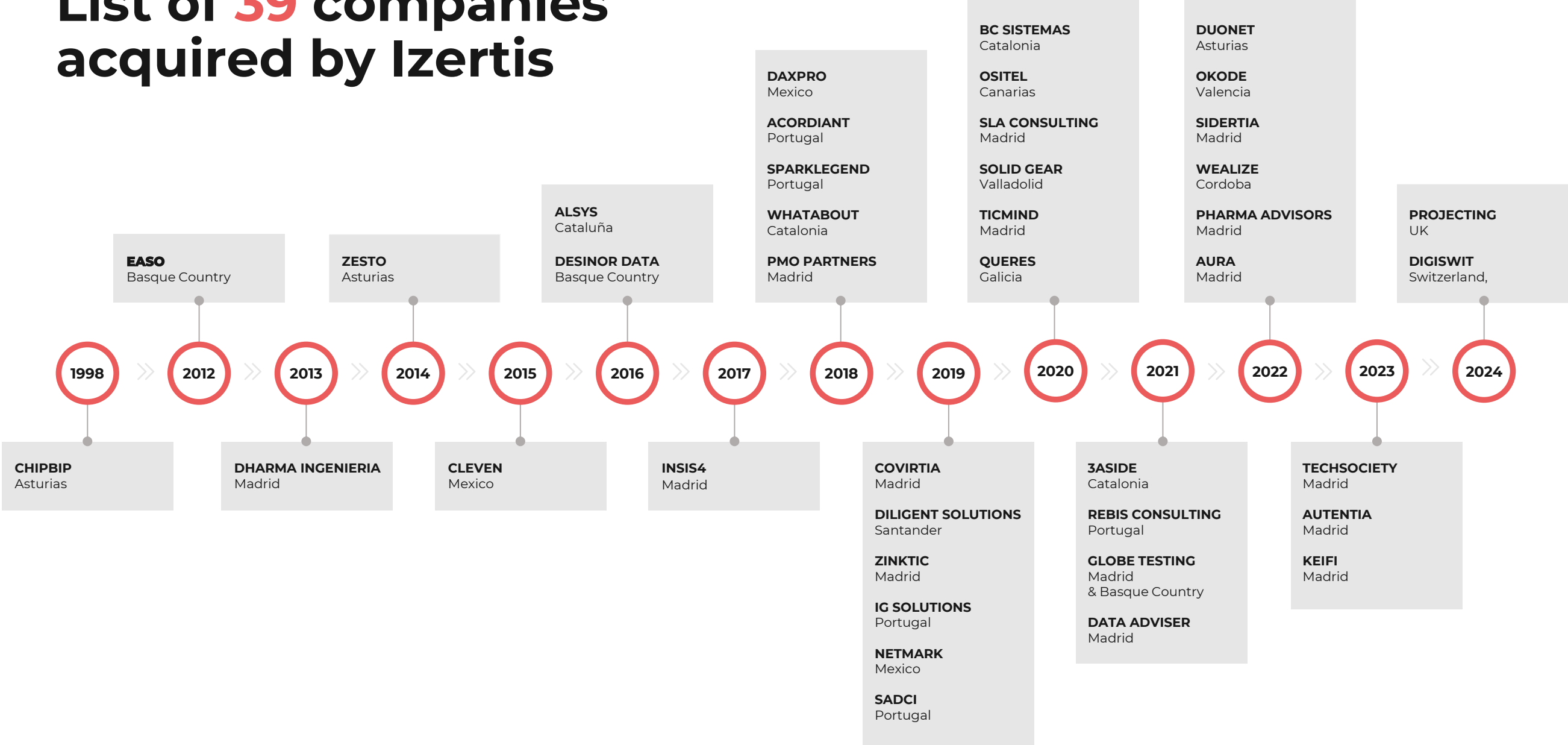
NEW VS RECURRING CUSTOMERS




■ Organic ■ Inorganic

■ Recurring ■ New


List of 39 companies acquired by Izertis




Board of Directors




Pablo Martín
Chairman & CEO




Lourdes Argüelles
Board Member




Manuel R. Pasarín
Board Member




Diego Cabezudo
Board Member




Arturo Díaz
Board Member




Carlos Sartorius
Board Member



Juan Carlos Ureta
Board Member




Pablo Arnús
Board Member




Irene Sáenz de Santa María
Secretary to the Board


Management Committee




Pablo Martín
Chairman & CEO




Lourdes Argüelles
CFO




Manuel R. Pasarín
COO



Segor Teclesmayer
CPO

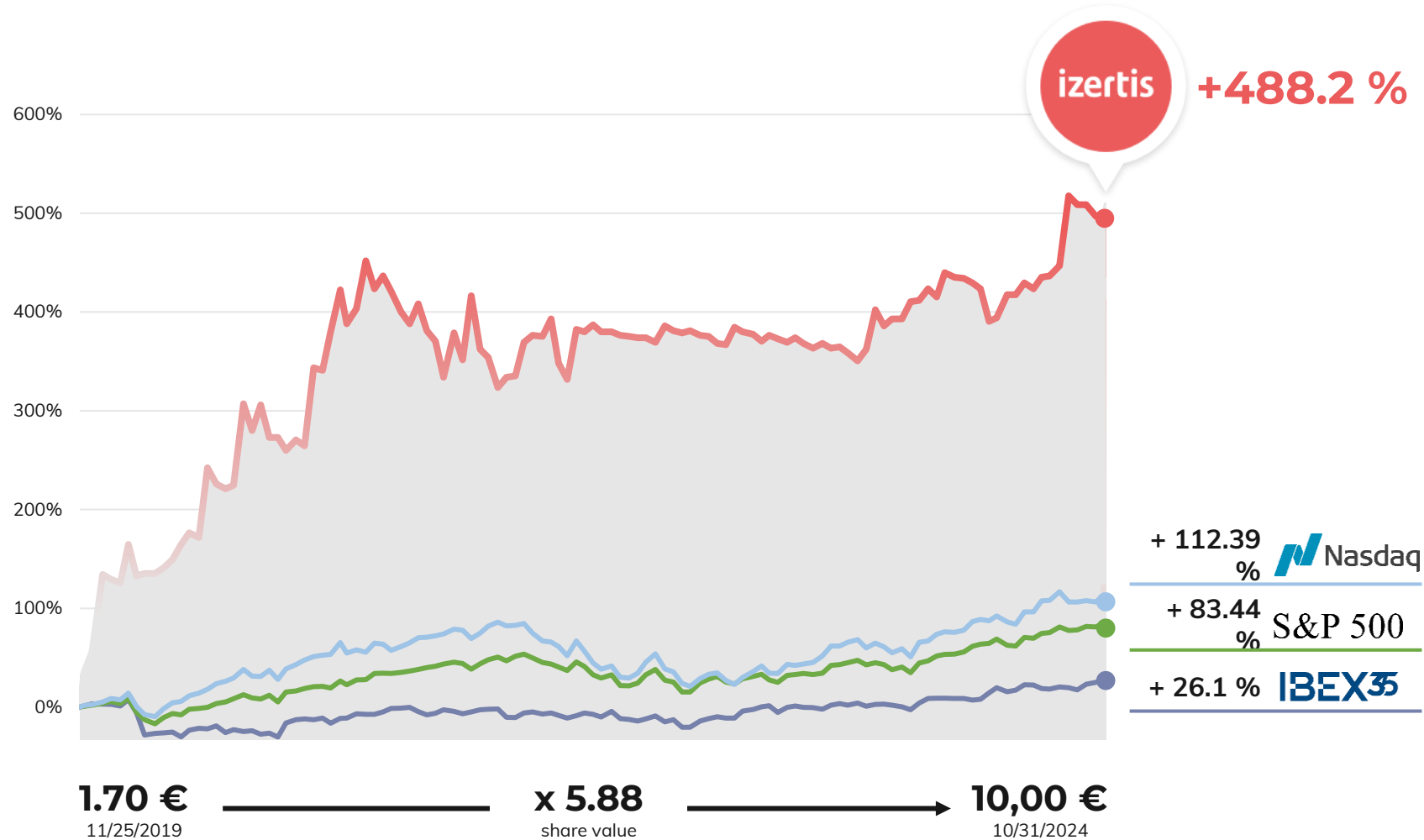


Roberto Delgado
CIO

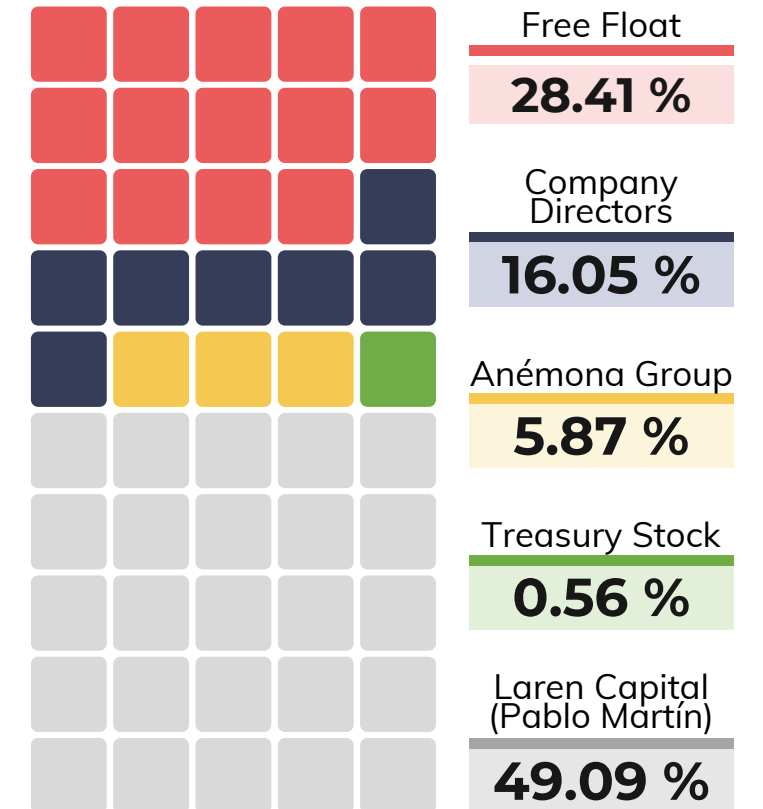


Francisco Sáez
CCO

Comparison with Main Stock Indexes



Shareholders



Approximate data as of October 2024 based on 26,995,424 shares outstanding (BME Growth).

Analyst Coverage

Equity research analyst reports are available on Izertis's [Investors Relations](#).

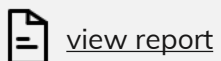


ANALYST

Juan Peña

Latest price target:

12.0 €



ANALYST

Eduardo Imedio

Latest price target:

12.2 €



ANALYST

David López

Latest price target:

12.3 €

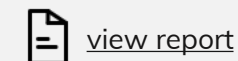


ANALYST

Álvaro Lenze
Álvaro Bernal

Latest price target:

13.5 .. 15.9 €



New Sources of Funding LTM




Issuance of convertible debentures for **30.0 M€**

January 2024



Issuance of convertible debentures for **5.0 M€**

September 2023



Crisae Private Debt

8.0 M€ financing

July 2022



10.0 M€ financing

September 2021



Issuance of convertible debentures for **4.0 M€**

July 2021



3.8 M€ capital increase announcement

July 2021

Acknowledgments



INATBA
International Association for
Trusted Blockchain Applications

**Award for Best Innovation
Project in the Public Sector with
Blockchain technology awarded
by INATBA**

JANUARY 2024




1000
Europe's Fastest
Growing Companies
2021 & 2022

**Financial Times ranks Izertis
among the 1000 fastest-
growing companies
in Europe**

MARCH 2022



**EUROPEAN
SMALL & MID-CAP
AWARDS**

**European Commission awards
Izertis as 'Company of the
Year' at the European Small
and Mid-Cap Awards**

NOVEMBER 2020

Why invest in izertis?

SECTOR WITH STRONG FUTURE GROWTH

The technology sector has continued to grow faster than any other sector in recent decades and will continue to do so even more strongly.

The wind is in its sails.

IMPRESSIVE TRACK RECORD

Izertis has grown at an annualized average of over 20% for more than 25 years in a row.

STRONG ATOMIZATION IN THE SECTOR

And the need for concentration to build stronger companies globally.

MANAGEMENT COMMITMENT TO THE COMPANY

They are its main shareholders and stake their equity with that of the rest of the shareholders.

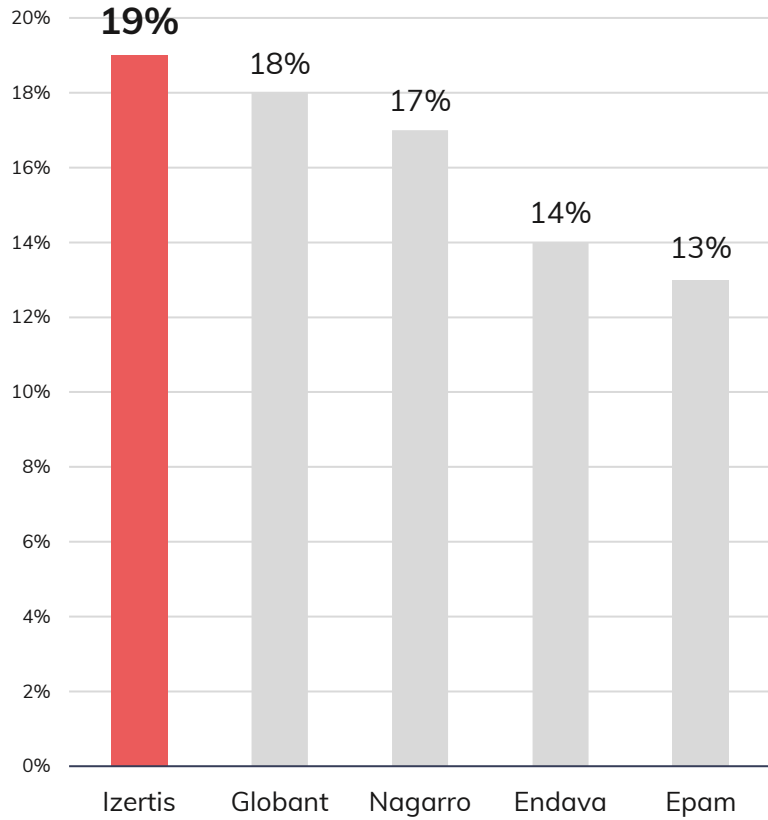


Sector Overview

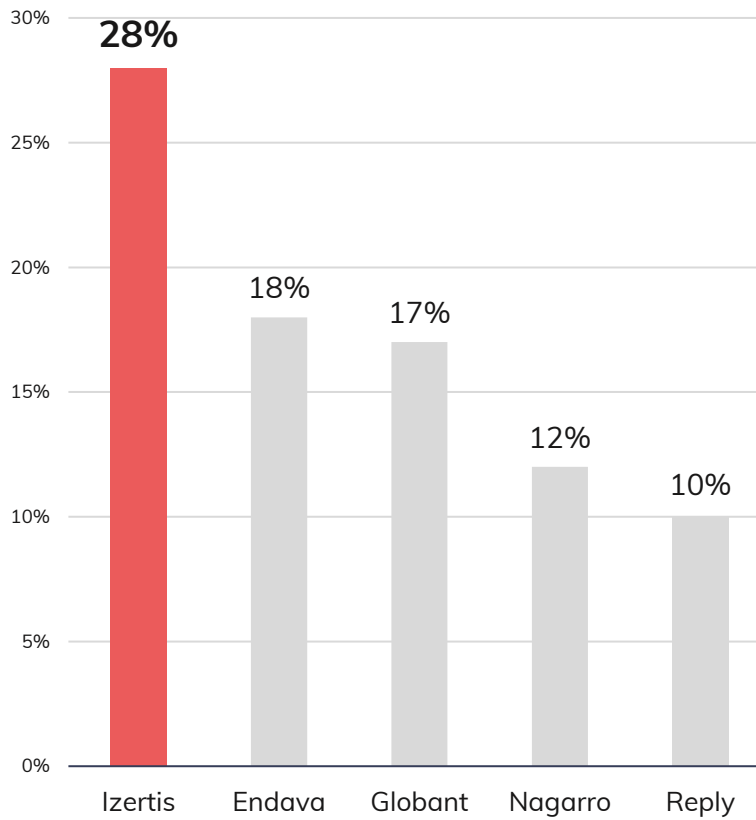
<p>Software Development</p>	<p>The creation of customized software solutions will help solve problems or meet new challenges through advanced software engineering and process automation, reducing dependence on human labor and promoting efficiency within companies.</p>	<table border="1"> <tr> <th>Year</th> <th>TACC</th> </tr> <tr> <td>2022</td> <td>28,2</td> </tr> <tr> <td>2027e</td> <td>74,7</td> </tr> </table>	Year	TACC	2022	28,2	2027e	74,7
Year	TACC							
2022	28,2							
2027e	74,7							
<p>Consultoría IT & Governance</p>	<p>The IT organization and management of companies has become a key factor with the digital transformation, therefore the development of business agility solutions is becoming increasingly important for companies.</p>	<table border="1"> <tr> <th>Year</th> <th>TACC</th> </tr> <tr> <td>2022</td> <td>113,9</td> </tr> <tr> <td>2027e</td> <td>179,5</td> </tr> </table>	Year	TACC	2022	113,9	2027e	179,5
Year	TACC							
2022	113,9							
2027e	179,5							
<p>Data & Analytics</p>	<p>The storage, management and processing of data is one of the great challenges for companies, which often do not have the knowledge and internal resources to manage data on a massive scale, and it is expected that by 2023 more than 50% of business will be generated from data.</p>	<table border="1"> <tr> <th>Year</th> <th>TACC</th> </tr> <tr> <td>2022</td> <td>100,0</td> </tr> <tr> <td>2027e</td> <td>185,1</td> </tr> </table>	Year	TACC	2022	100,0	2027e	185,1
Year	TACC							
2022	100,0							
2027e	185,1							
<p>Cloud & Tech Infrastructure</p>	<p>Investment in cloud solutions will grow, reinforcing and accelerating the transition to the cloud, from infrastructure migration to the development of cloud solutions. 90% of companies are expected to have some type of cloud solution/application by 2027.</p>	<table border="1"> <tr> <th>Year</th> <th>TACC</th> </tr> <tr> <td>2022</td> <td>488,3</td> </tr> <tr> <td>2027e</td> <td>1.171,1</td> </tr> </table>	Year	TACC	2022	488,3	2027e	1.171,1
Year	TACC							
2022	488,3							
2027e	1.171,1							
<p>Cybersecurity</p>	<p>Cybersecurity has become a top priority for operating in the new digital environment, and its growth will be driven by factors such as the increase in digital transformation, the greater number and sophistication of cyberattacks and the lack of specialized personnel in companies.</p>	<table border="1"> <tr> <th>Year</th> <th>TACC</th> </tr> <tr> <td>2022</td> <td>157,1</td> </tr> <tr> <td>2027e</td> <td>277,4</td> </tr> </table>	Year	TACC	2022	157,1	2027e	277,4
Year	TACC							
2022	157,1							
2027e	277,4							
<p>CRM & Marketing</p>	<p>The transition to an increasingly digitized economy makes it imperative for companies to increase their focus on digital marketing and customer experience competencies in order to attract a larger customer base.</p>	<table border="1"> <tr> <th>Year</th> <th>TACC</th> </tr> <tr> <td>2022</td> <td>17,8</td> </tr> <tr> <td>2027e</td> <td>36,8</td> </tr> </table>	Year	TACC	2022	17,8	2027e	36,8
Year	TACC							
2022	17,8							
2027e	36,8							

Financial Data Izertis vs Peers

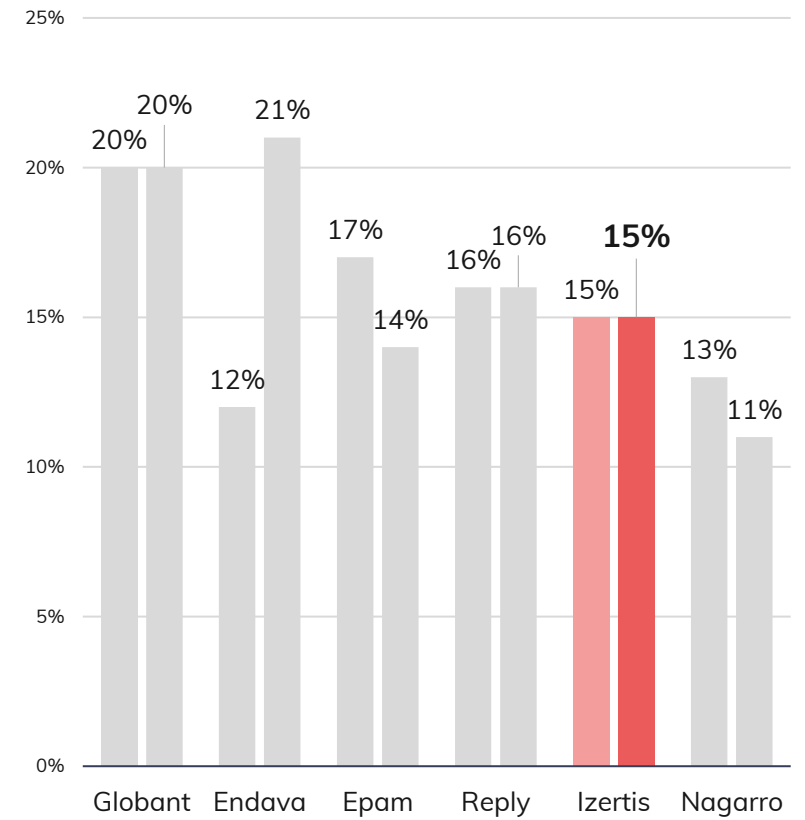
INCOMES CAGR FY23-FY27e



EBITDA CAGR FY23-FY27e



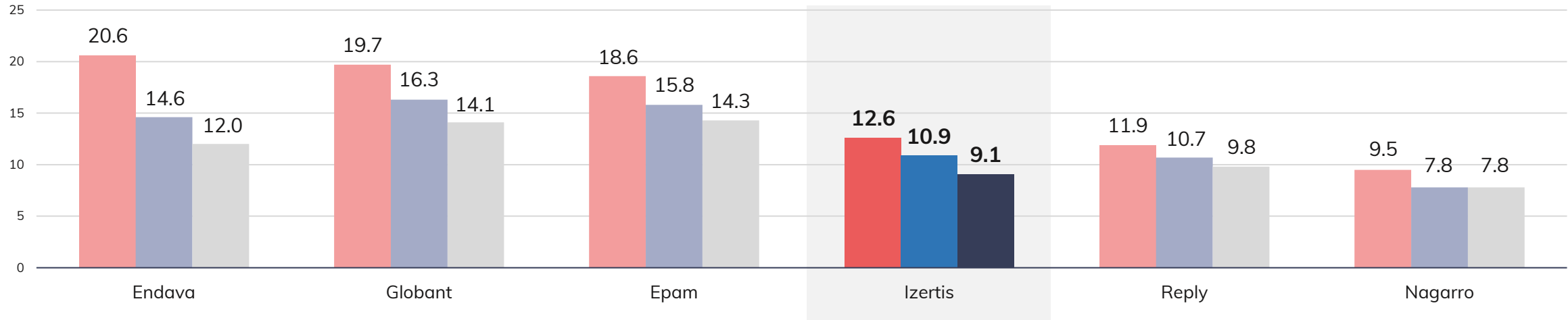
EBITDA Margin (FY23 vs FY27e)



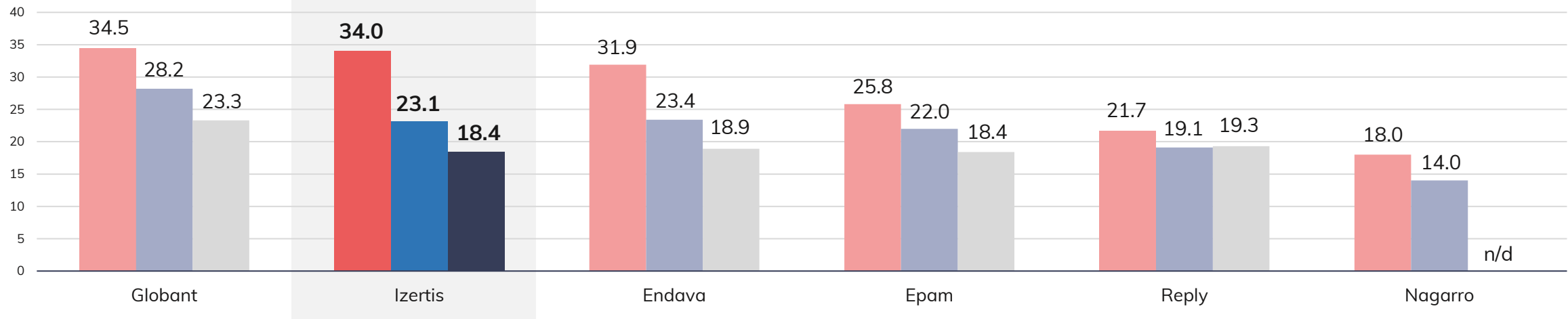
Source: LSEG Refinitiv Workspace, Bloomberg (02/15/2024), Own Information

Analyst Forecasts

EV/EBITDA (FY24e vs FY25e VS FY26e)



PER (FY24e vs FY25e VS FY26e)



Source: LSEG Refinitiv Workspace, Bloomberg (02/15/2024), own information. | (1) Multiples calculated based on current EV reported by Bloomberg as of February 15, 2024 and the average of EBITDA and Net Profit estimates reported by LSEG Refinitiv Workspace. ((2) As of December 31, 2022, the Group's goodwill and customer relationships stood at €37.2 M and €33.5 M, respectively. Under IFRS-EU, goodwill is not amortized, although Izertis has amortized customer relationships in the amount of €3.0 M and activated and consequently amortized right-of-use assets in the amount of €920 K in 2022, both items representing 66% of the amortization expense for that year. Translated with DeepL.com (free version)



izertis

2024 H1 RESULTS

Total Revenues

Growth Well Above the Sector and GDP

SPANISH GDP

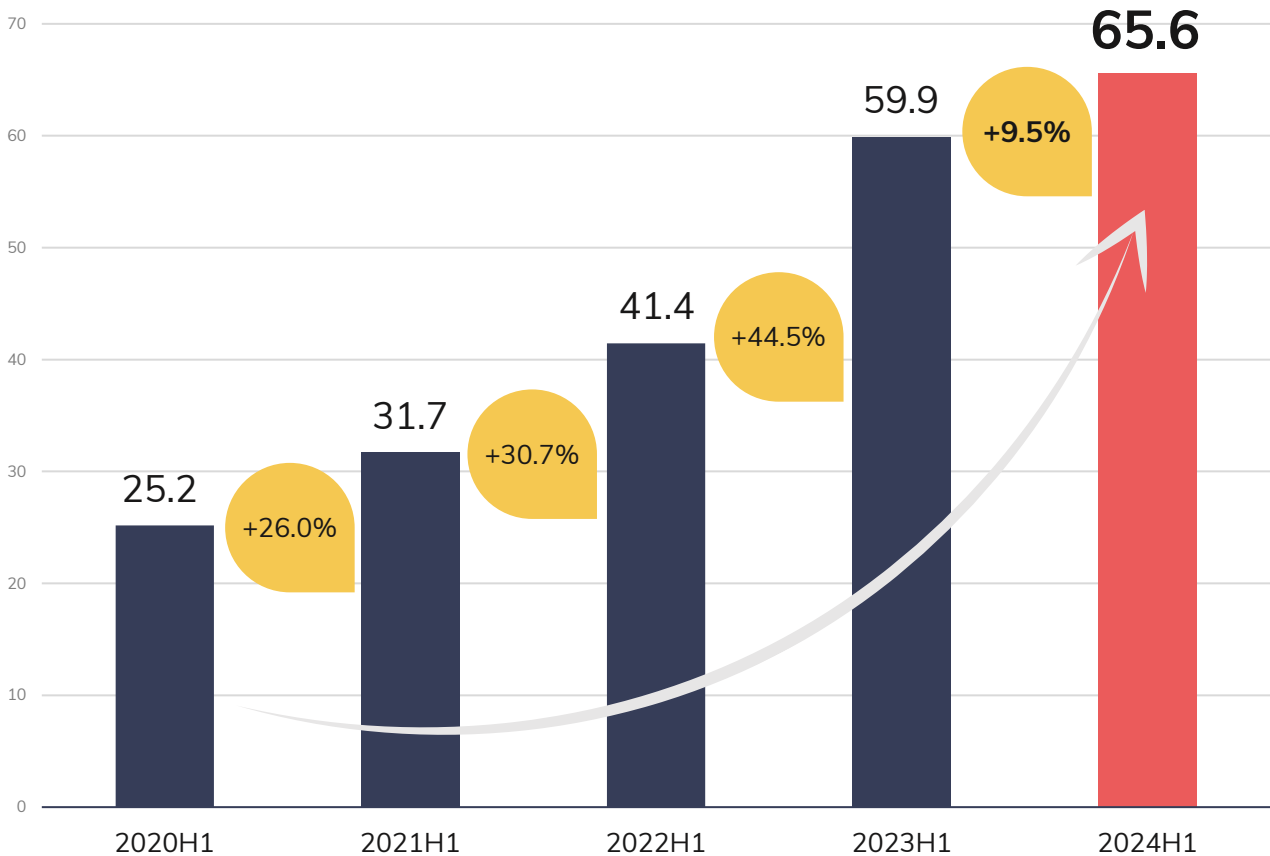
2021	+6.4 %
2022	+5.8 %
2023	+2.5 %
2024e	+2.1 %

2021 – 2023 – Spanish National Statistics Institute.
2024e – European Commission.

CONSULTING SECTOR

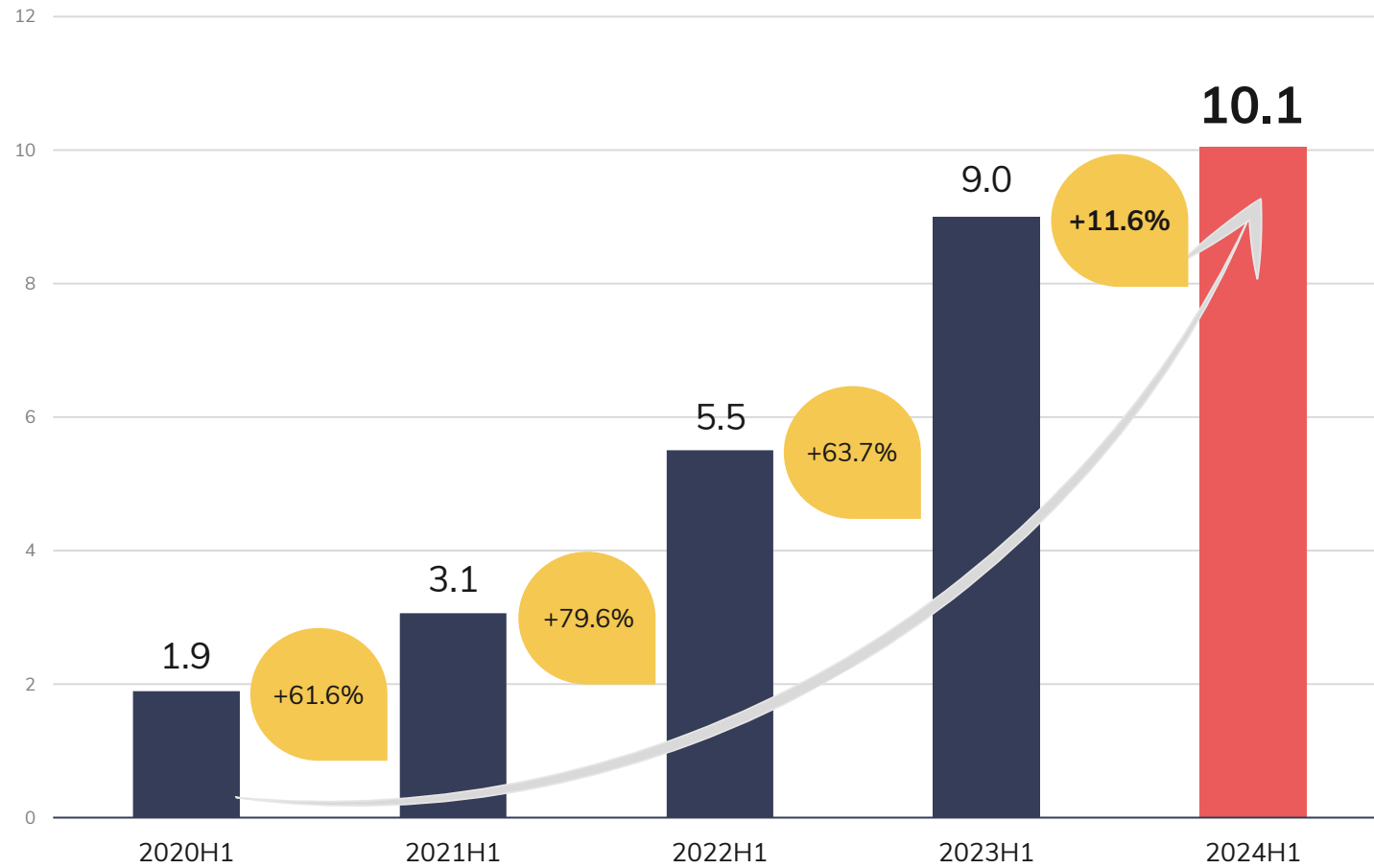
2021	+9.5 %
2022	+15.2 %
2023	+9.7 %
2024e	+7.7 %

Spanish Association of Consulting Firms (AEC), July 2023



Normalized EBITDA

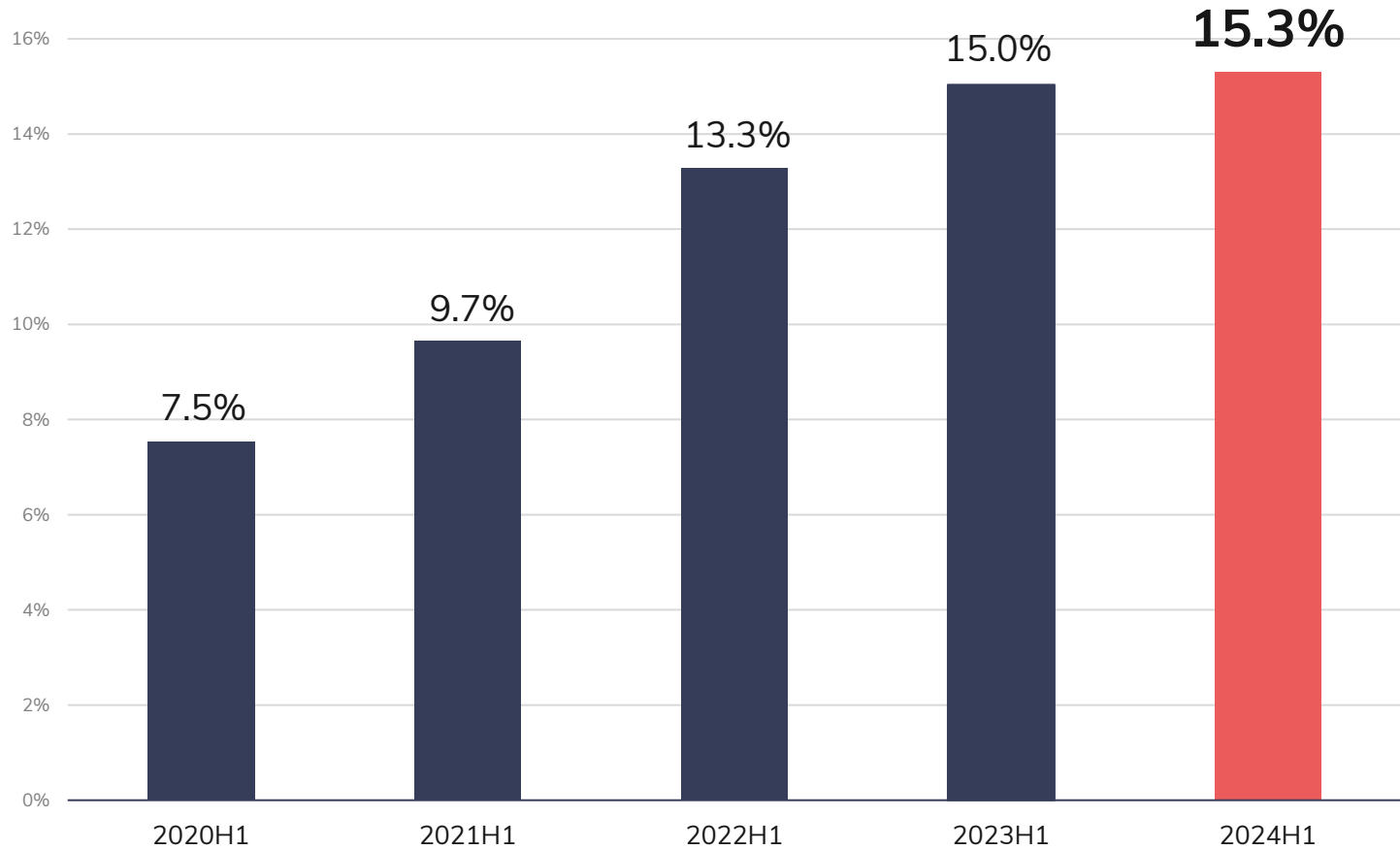
Strong Normalized EBITDA Growth



data in millions of euros | 2020H1-2021H1 – according to Spanish GAAP | 2022H1-2024H1 – according to IFRS

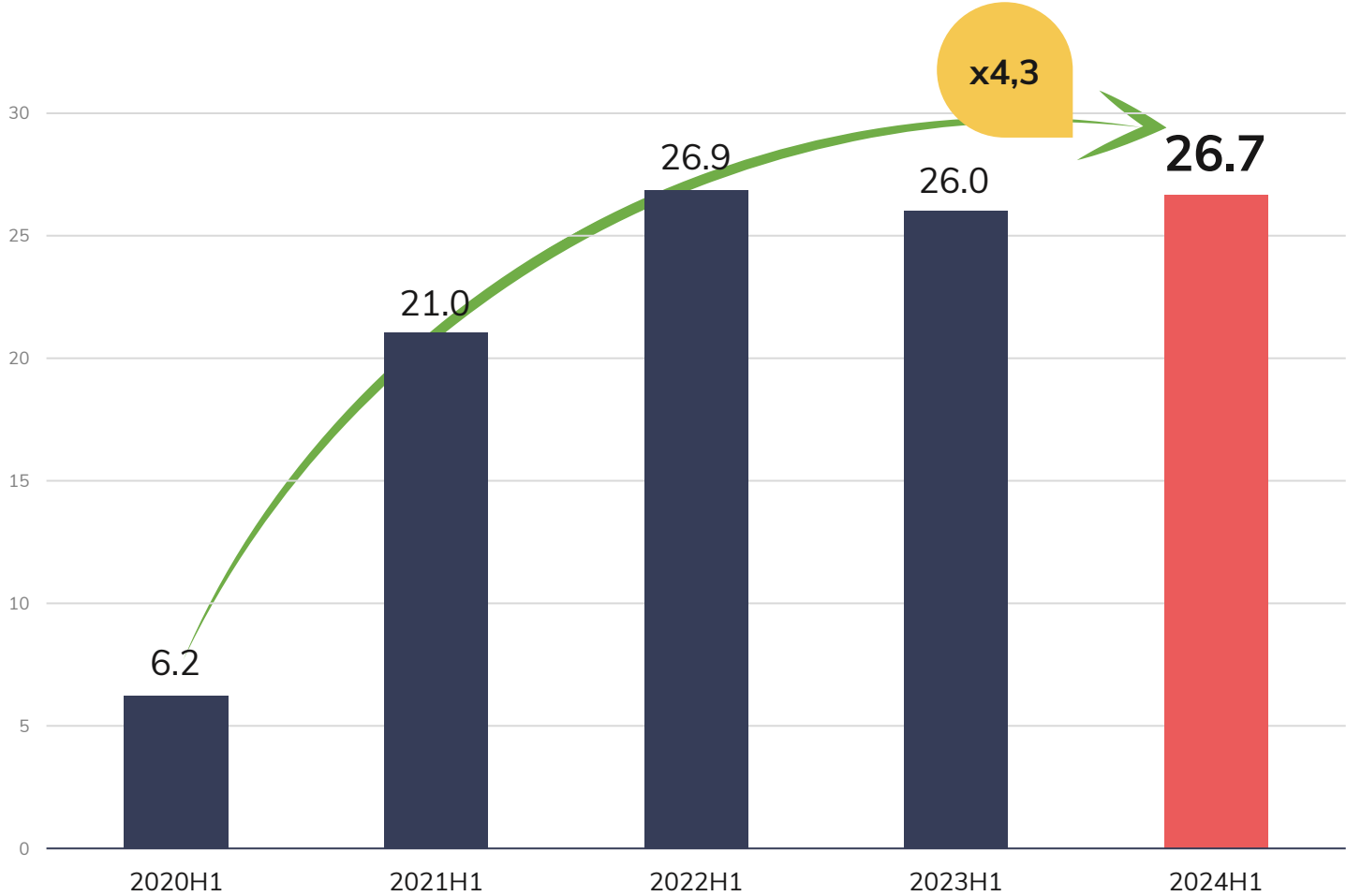
Margins

Significant Increase in Margins



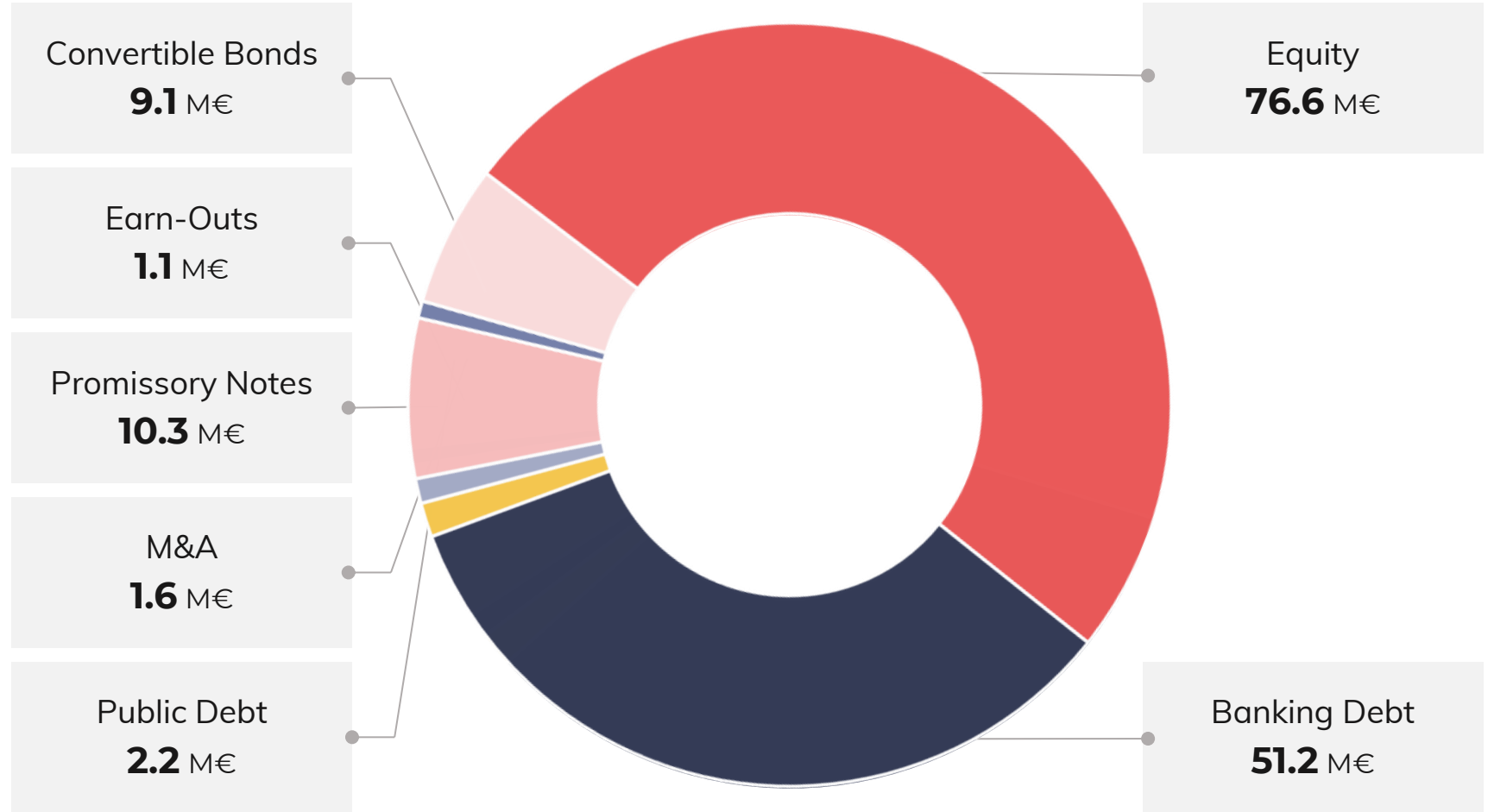
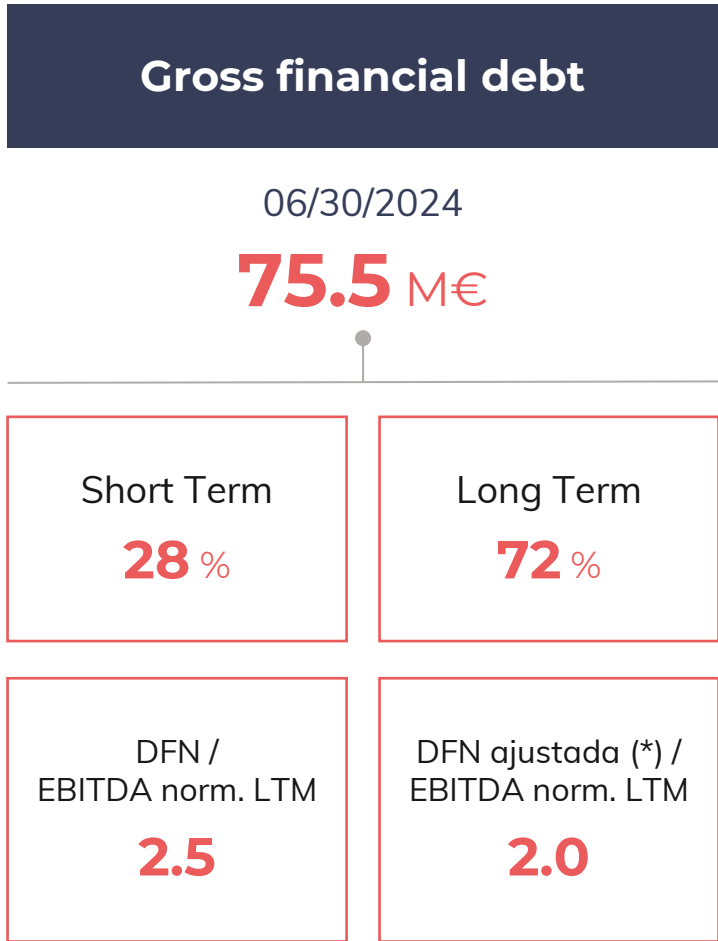
2020H1-2021H1 – according to Spanish GAAP | 2022H1-2024H1 – according to IFRS

Improved Treasury



data in millions of euros | 2020H1-2021H1 – according to Spanish GAAP | 2022H1-2024H1 – according to IFRS

Solid Capital Structure

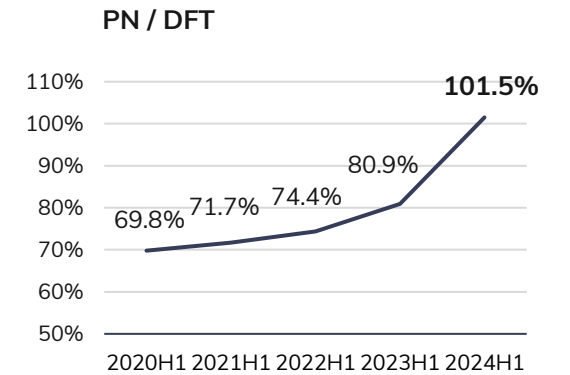
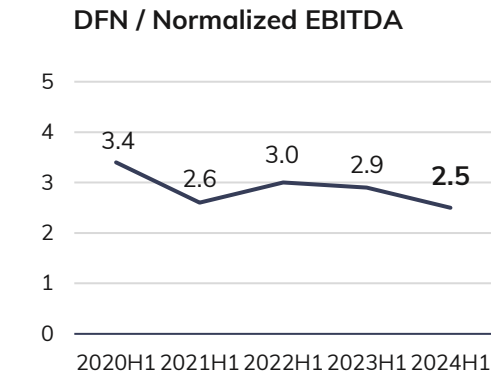
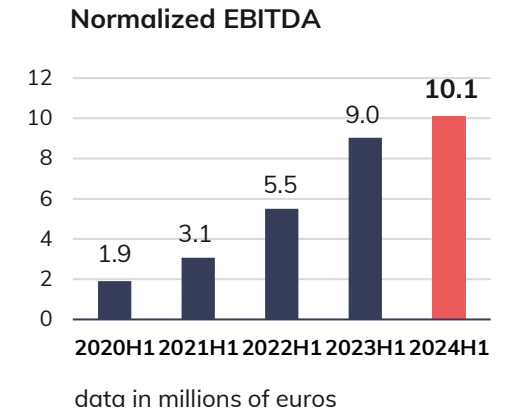
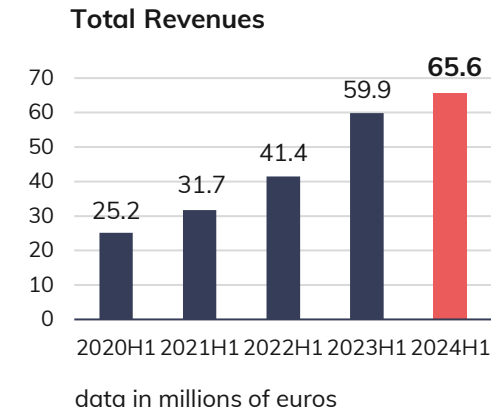


(*) NFD excluding equity payments.

Main Financial Highlights

	2020H1	2021H1	2022H1	2023H1	2024H1	24vs23	24vs20
Total Revenues	25,177	31,715	41,447	59,893	65,600	9.5%	160.6%
Normalized EBITDA	1,896	3,064	5,502	9,008	10,051	11.6%	430.1%
Normalized EBITDA Margin	7.5%	9.7%	13.3%	15.0%	15.3%	28	779
Total Assets	50,649	80,084	118,081	159,401	189,131	18.7%	273.4%
Equity	15,758	26,917	42,910	58,255	76,588	31.5%	386.0%
Total Financial Debt	22,562	37,533	57,703	72,033	75,449	4.7%	234.4%
Net Financial Debt	16,339	16,492	30,843	46,000	48,770	6.0%	198.5%
Equity / Financial Debt	69.8%	71.7%	74.4%	80.9%	101.5%	20.6%	31.7%
NFD / Norm. EBITDA	3,4	2,6	3,0	2,9	2,5	(0.4)	(0.9)

data in thousands of euros




BB+



izertis

2023 RESULTS

Total Revenues

Growth Well Above the Sector and GDP

SPANISH GDP

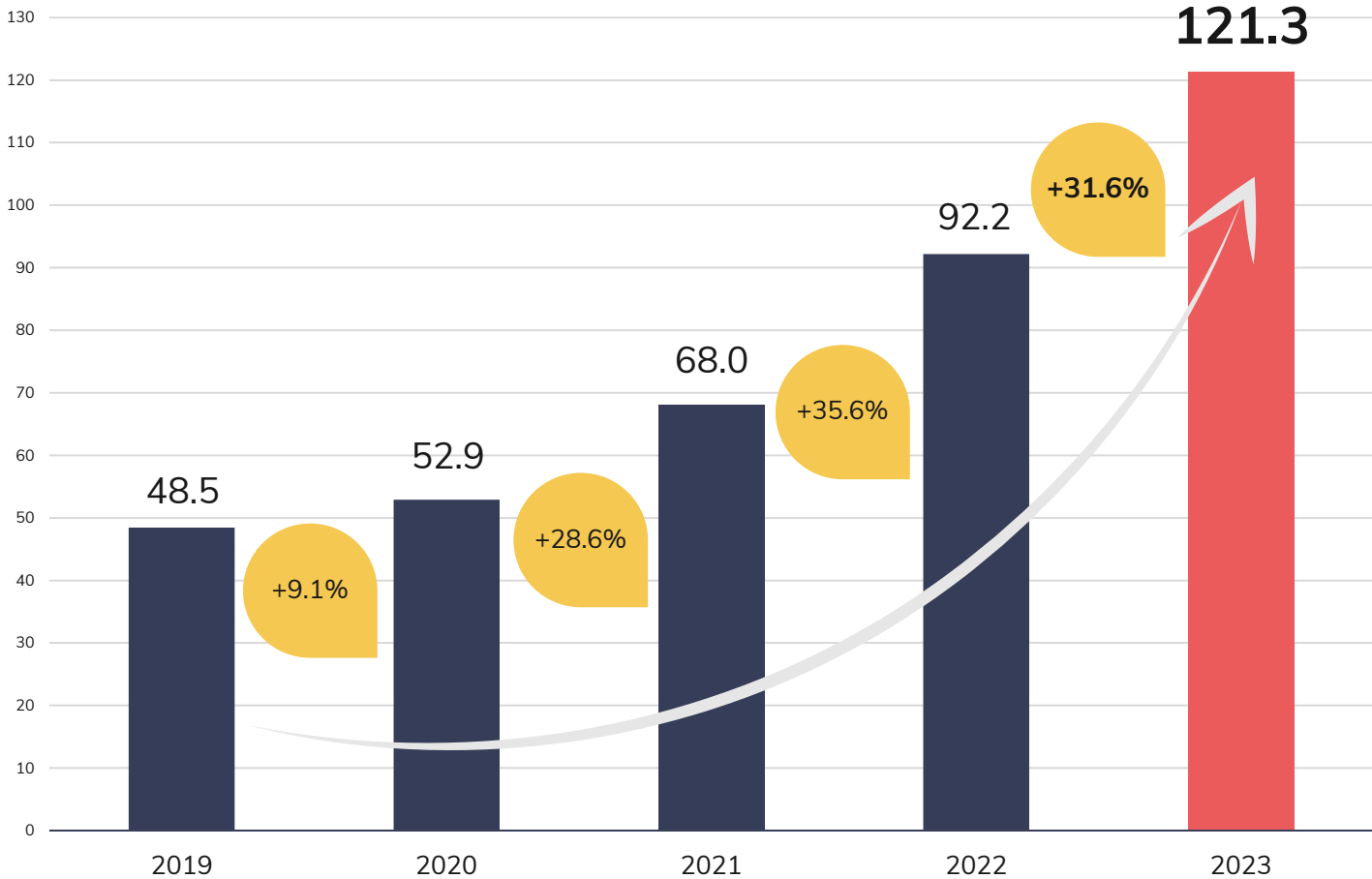
2021	+6.4 %
2022	+5.8 %
2023	+2.5 %
2024e	+ 2.1 %

2021 – 2023 – Spanish National Statistics Institute.
2024e – European Commission.

CONSULTING SECTOR

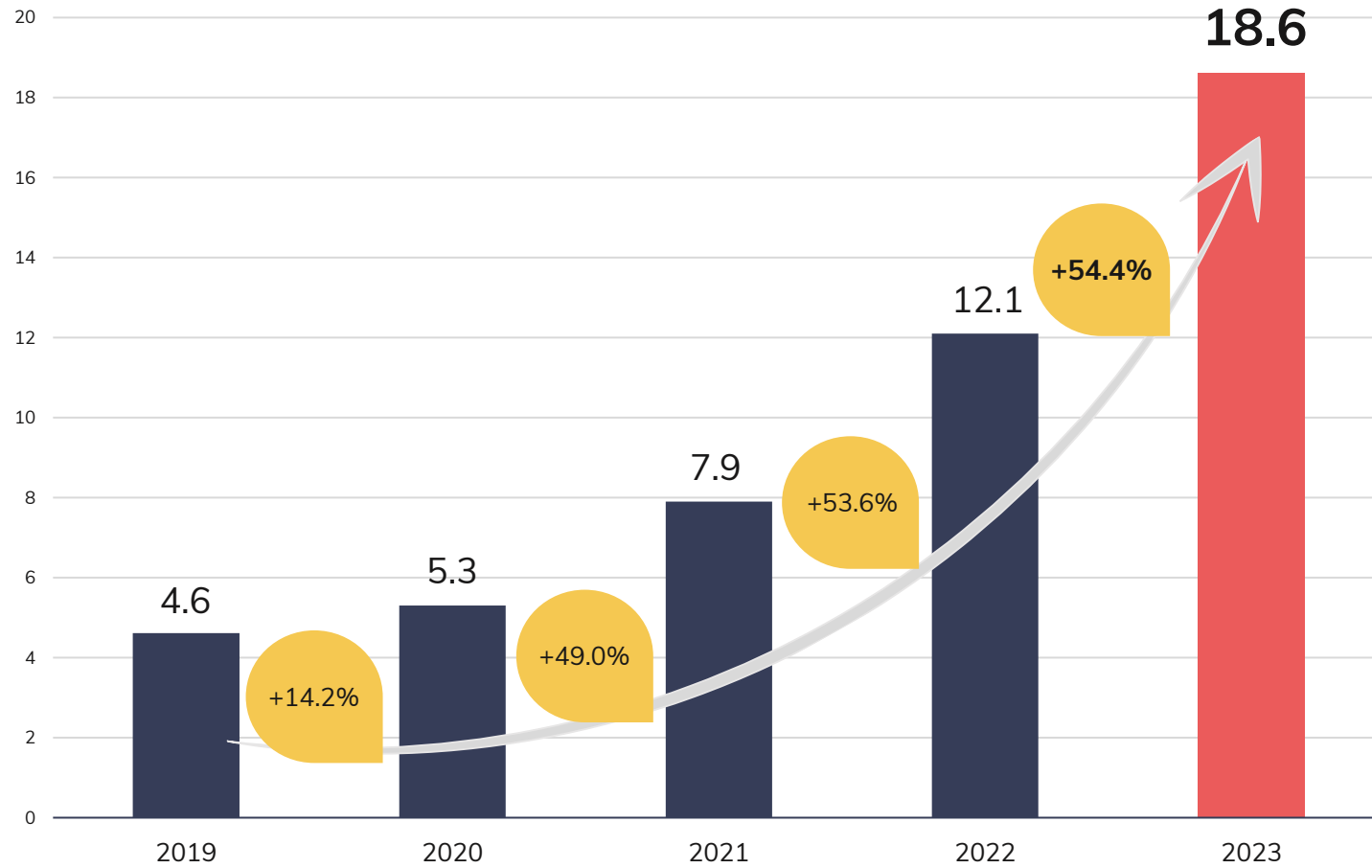
2021	+9.5 %
2022	+15.2 %
2023	+9.7 %
2024e	+7.7 %

Spanish Association of Consulting Firms (AEC), July 2023



Normalized EBITDA

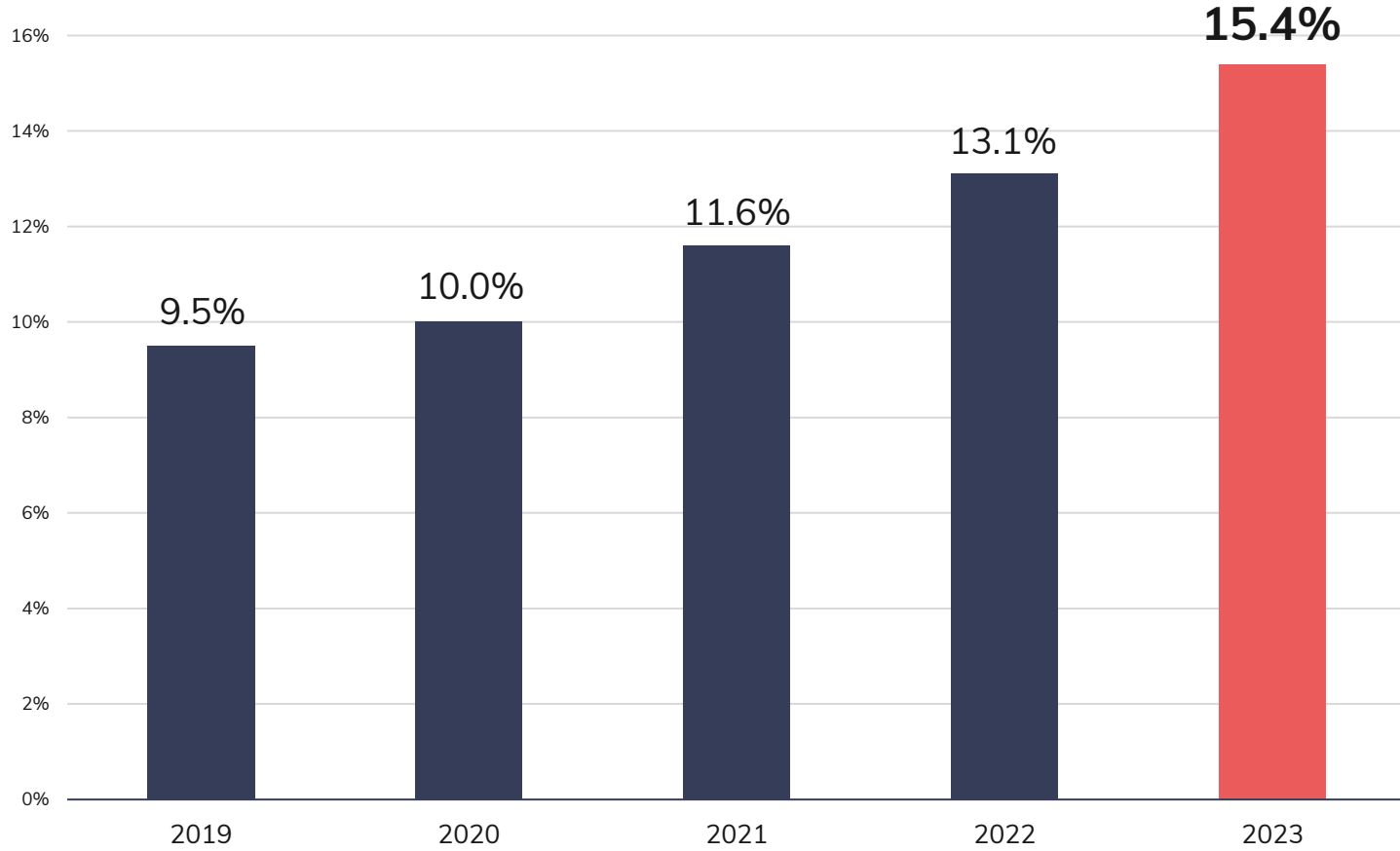
Strong Normalized EBITDA Growth



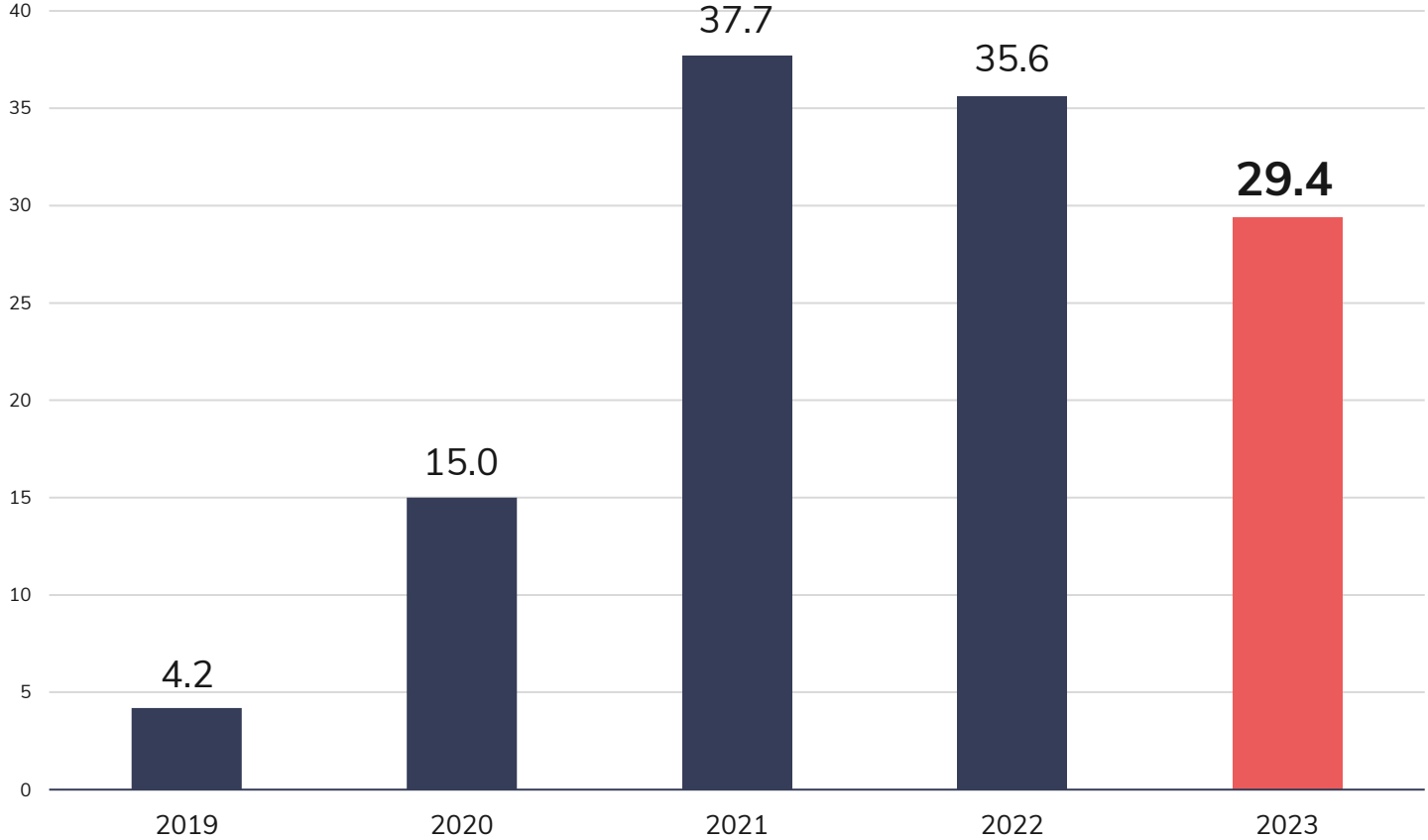
data in millions of euros | 2019–2020 – according to Spanish GAAP | 2021–2023 – according to IFRS

Margins

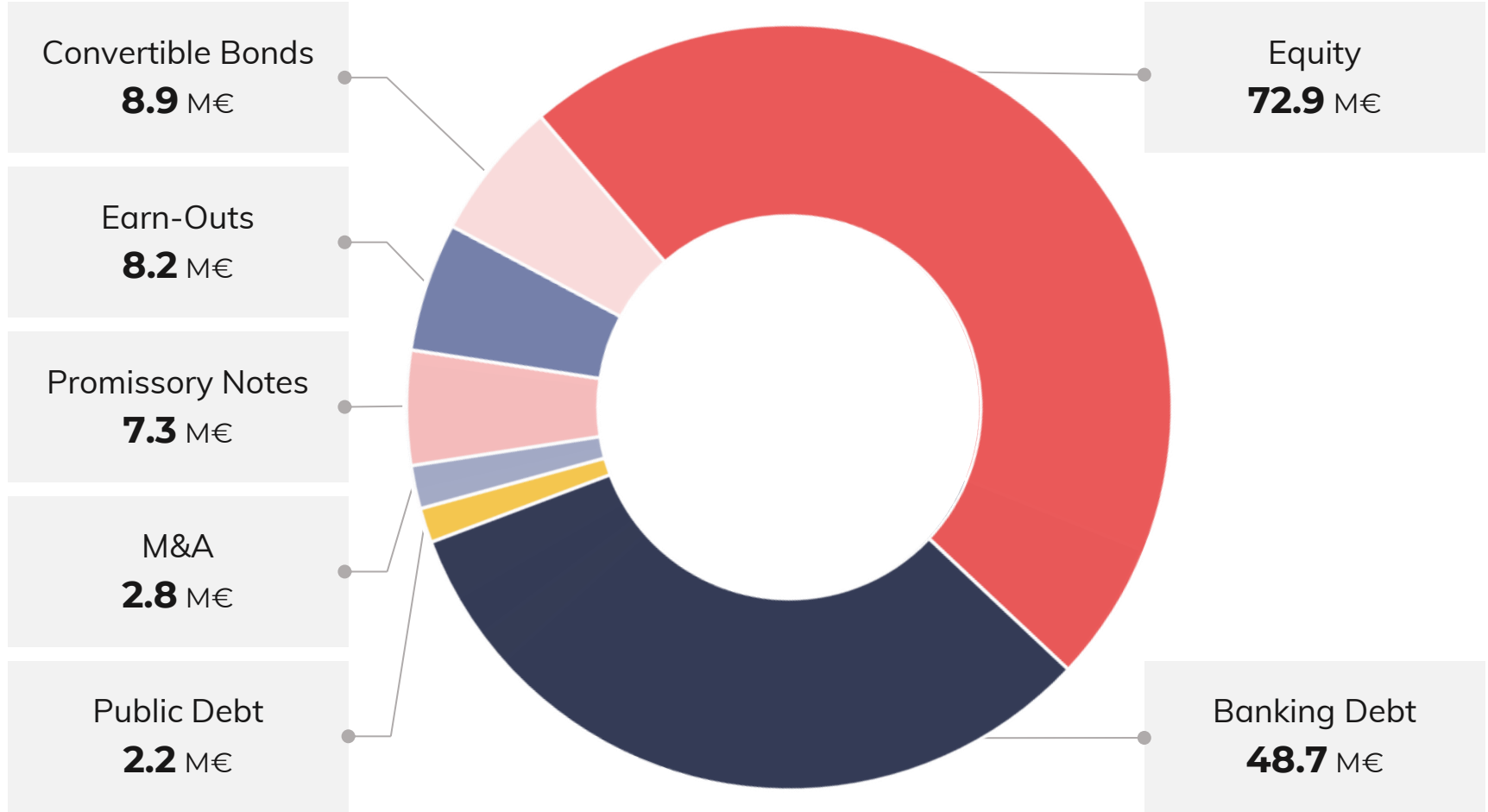
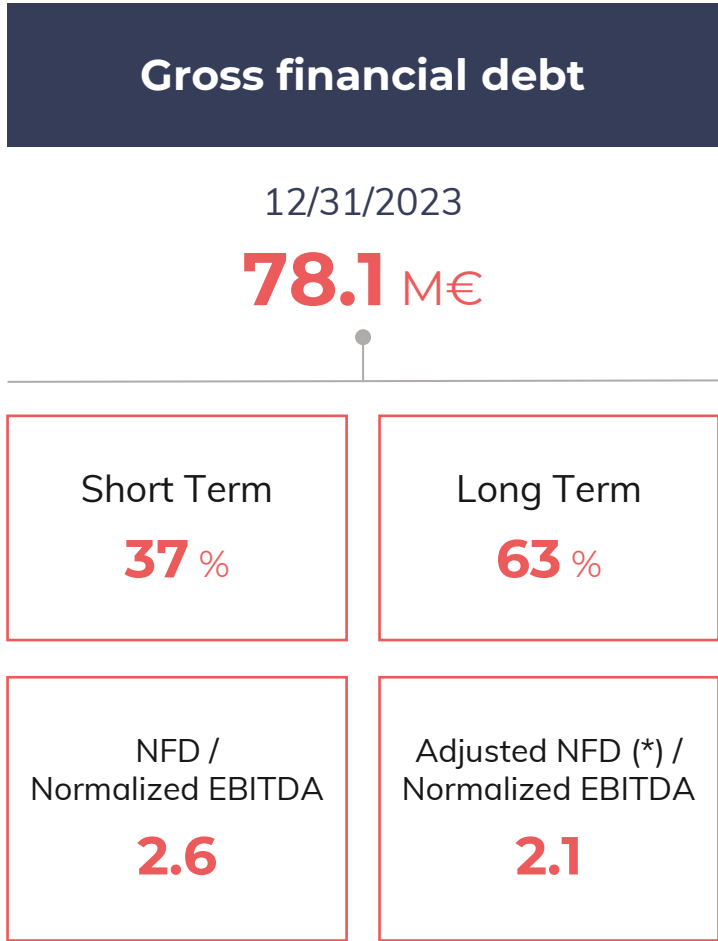
Significant Increase in Margins



Improved Treasury



Solid Capital Structure

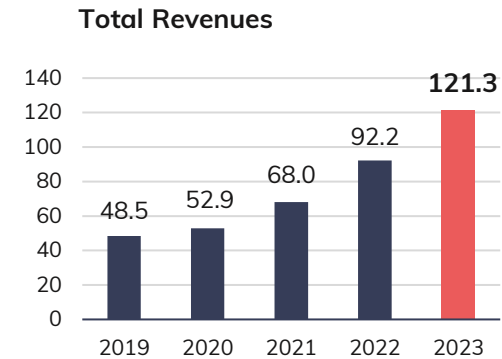


(*) NFD excluding equity payments.

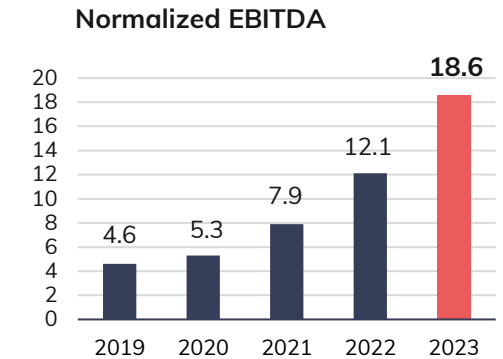
Main Financial Highlights

	2019	2020	2021	2022	2023	23vs22	23vs19
Total Revenues	48,460	52,859	67,994	92,202	121,293	31.6%	150.3%
Normalized EBITDA	4,615	5,270	7,854	12,066	18,626	54.4%	303.6%
Normalized EBITDA Margin	9.5%	10.0%	11.6%	13.1%	15.4%	227pb	583pb
Total Assets	44,430	62,385	103,039	144,625	192,267	32.9%	332.7%
Equity	15,656	23,840	33,755	48,674	72,876	49.7%	365.5%
Total Financial Debt	18,525	24,918	52,116	67,137	78,140	16.4%	321.8%
Net Financial Debt	14,364	9,929	14,387	31,532	48,753	54.6%	239.4%
Equity / Financial Debt	84.5%	95.7%	64.8%	72.5%	93.3%	20.8%	8.8%
NFD / Norm. EBITDA	3.1	1.9	1.8	2.6	2.6	-	(0.5)
Norm. EBITDA / Interest	12.2	8.7	8.3	6.3	4.6	(1.7)	(7.6)

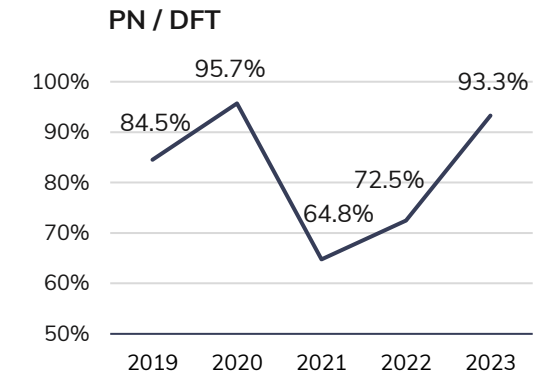
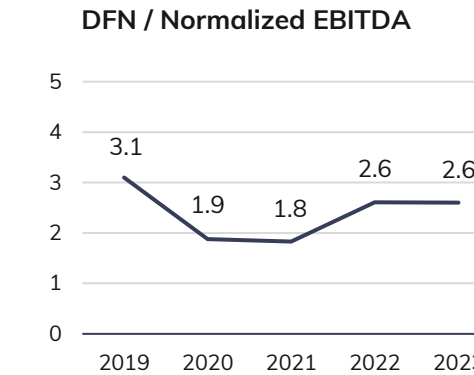
data in thousands of euros



data in millions of euros



data in millions of euros



BB+

A man with a beard, wearing a white shirt, is seen from the back and side, looking out a large window. The window shows a city skyline at sunset, with the sun low on the horizon, casting a warm, golden glow. The buildings are silhouetted against the bright sky. The overall mood is contemplative and forward-looking.

2027 PLAN

2027 Plan

TARGET

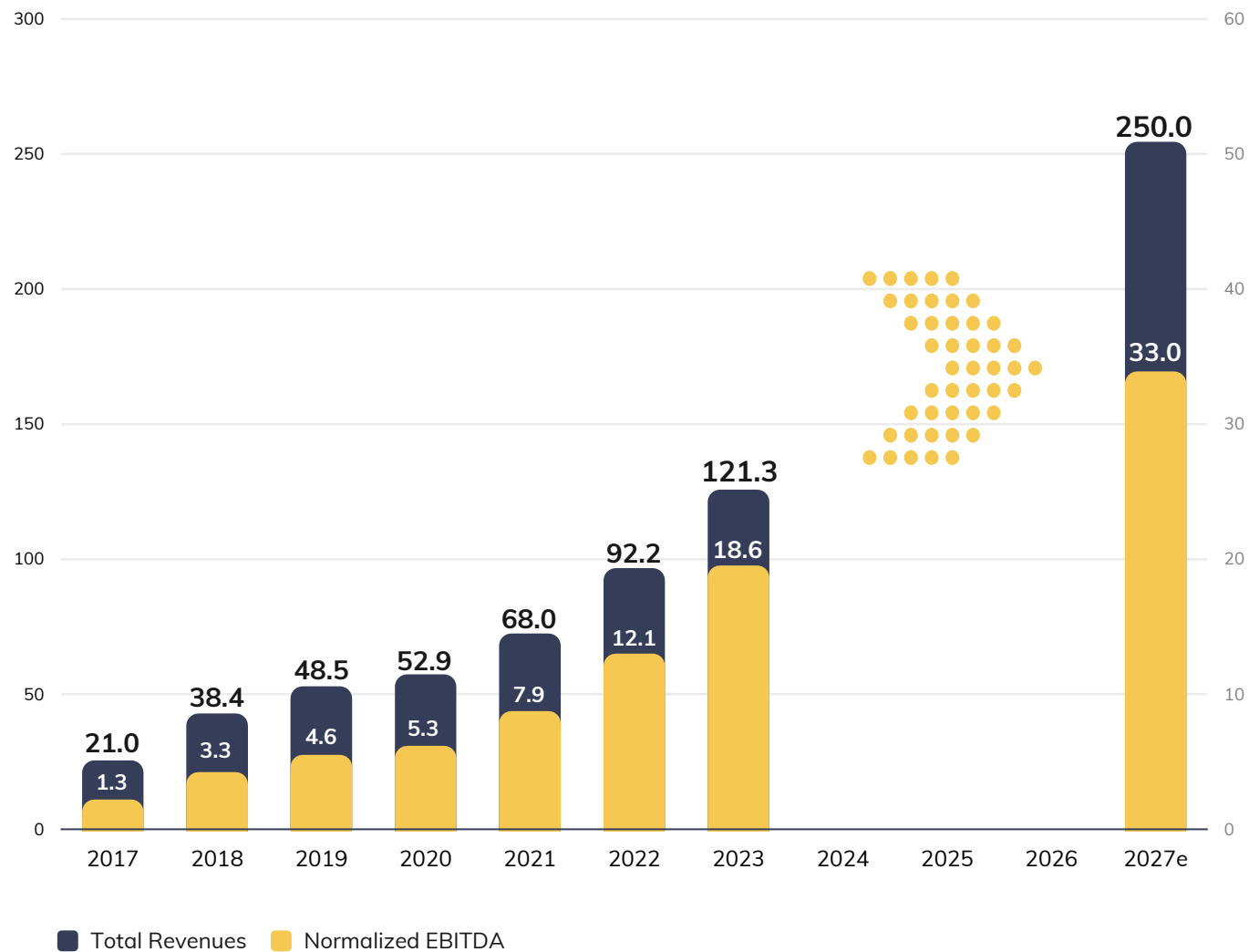
Total Revenues	250 M€
Normalized EBITDA	33 M€

CAGR 2020 – 2023

Total Revenues	31.9 %
Normalized EBITDA	52.3 %

CAGR 2023 – 2027

Total Revenues	19.8 %
Normalized EBITDA	15.4 %



2027 Plan

International EXPANSION

» Europa » USA

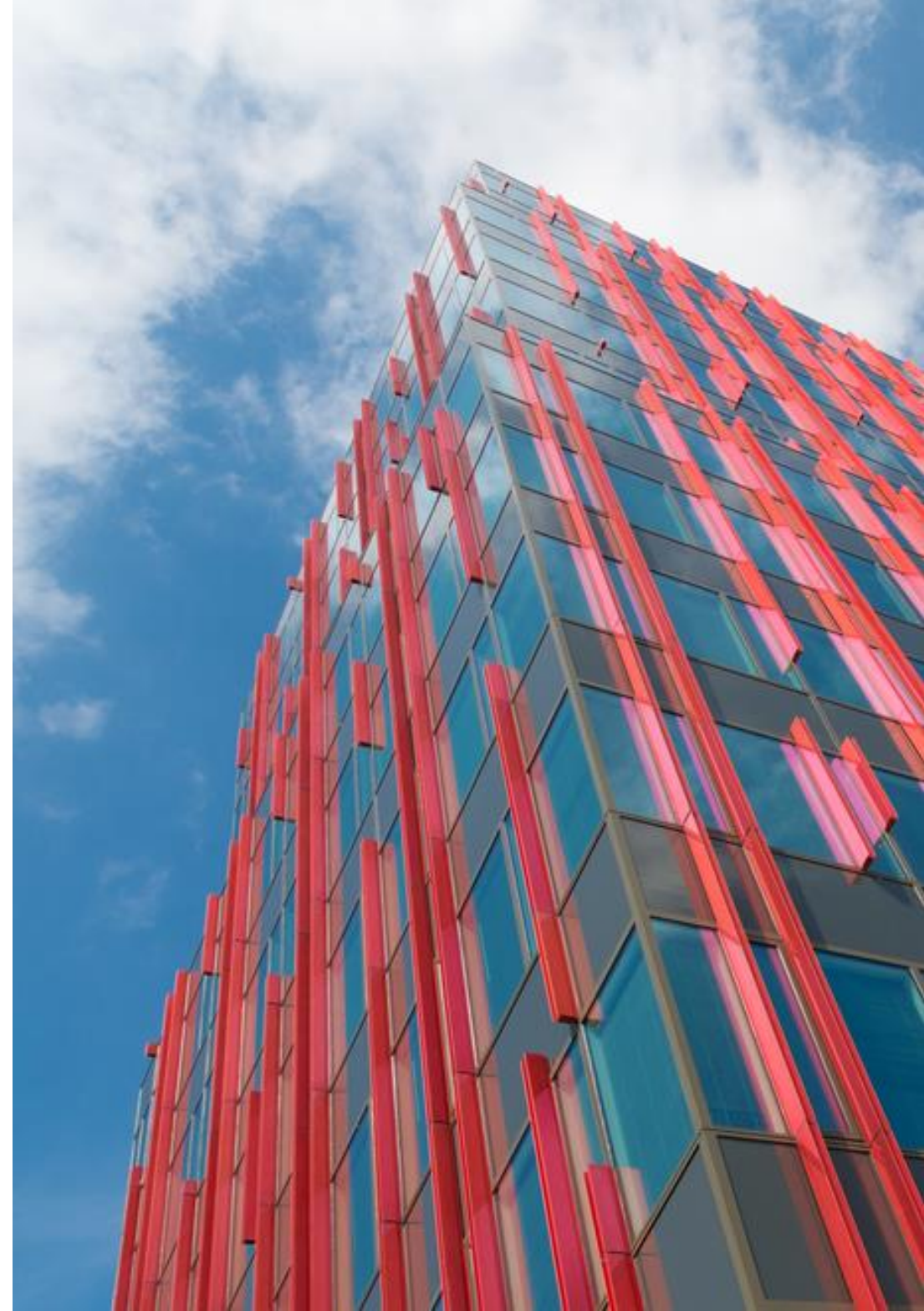
Transition to CONTINUOUS TRADING MARKET

Increase Our BRAND RECONGNITION

» Investors » Customers » Employees

Deepending Our DIFFERENTIATION

» One Izertis » First One » The Best Ones
» The Only One » The Great One



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Vitoria

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CDMX
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COLOMBIA

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PERU

Lima



